

In-line Performance; Decent Deal Wins

Est. Vs. Actual for Q2FY26: Revenue – **INLINE**; EBIT Margin – **INLINE**; PAT – **INLINE**

Change in Estimates YoY post Q2FY26:

FY26E/FY27E: Revenue: 0.4%/0.3%; EBIT: 4.5%/0%, PAT: 1.6%/0%

Recommendation Rationale

- **Macro Headwinds:** The quarter continued to remain sequentially better amid a lack of improvement in demand. Clients continued to focus on cost optimisation and vendor consolidation, while also fast-tracking AI and modernisation initiatives.
- **Deal Wins/Pipeline:** Total large deals consist of \$2.8 Bn, registering 31% YoY growth. Overall deal bookings stood at \$4.7 Bn, reflecting strong deal momentum.
- **AI Implementation:** Wipro has deployed over 200 AI-powered agents across multiple use cases, including lending, claims processing, and network management. The company officially launched "Wipro Intelligence," a unified suite of AI platforms and solutions designed to help clients scale their AI initiatives. This platform integrates Wipro's capabilities to drive productivity and business innovation for clients.

Sector Outlook: Cautiously Optimistic

Company Outlook & Guidance: Wipro is witnessing increased enterprise focus on scaling AI adoption across applications, workflows, and data platforms. The company expects to perform better sequentially, supported by recent large deal wins and a healthy pipeline. With a strong deal pipeline across business verticals, new partnerships, and higher adoption for new-age technologies, the growth outlook for the company is expected to be sequentially better.

Current Valuation: 18x FY27E P/E (Earlier Valuation: 18x FY27E P/E)

Current TP: Rs 275/share (Earlier TP: Rs 275/share)

Recommendation: We recommend a HOLD rating on the stock.

Financial Performance

In Q2FY26, Wipro reported revenue of Rs 22,697 Cr vs Rs 22,302 Cr, up 1.8% YoY and 2.5% QoQ. EBIT stood at Rs 3,681 Cr vs Rs 3,673 Cr, up 0.2% YoY and 3.8% QoQ due to higher topline growth. Net income stood at Rs 3,262 Cr vs Rs 3,209 Cr, up 1.7% YoY but down 2.2% QoQ, led by lower other income sequentially. However, in CC terms, revenue fell by 2.6% YoY but was up by 0.3% QoQ. Attrition (TTM basis) rose by 40 bps to 14.9% vs 14.5% YoY.

Valuation & Recommendation

The management expects better sequential performance backed by robust strategies and project execution skills. We are constructive on the long-term outlook of the company. Therefore, we continue to maintain a **HOLD rating on the stock** and value the company at 18x P/E multiple to its FY27E earnings to arrive at a TP of Rs 275/share, implying an upside of 8% from the CMP.

Key Financials (Consolidated)

(Rs Cr)	Q2FY26	QoQ (%)	YoY (%)	Axis Est.	Variance
Net Sales	22,697	2.5	1.8	22,577	0.5
EBIT	3,681	3.8	0.2	3,727	(1.3)
EBIT Margin	16.2	19bps	(25bps)	16.5	(29bps)
Net Profit	3,262	(2.2)	1.7	3,321	(1.7)
EPS (Rs)	3.11	(2.2)	1.5	3.17	(1.7)

Source: Company, Axis Research

(CMP as of 16th October, 2025)

CMP (Rs)	254
Upside /Downside (%)	8%
High/Low (Rs)	325/225
Market cap (Cr)	2,61,414
Avg. daily vol. (6m) Shrs.	1,04,42,610
No. of shares (Cr)	1,050

Shareholding (%)

	Dec-24	Mar-25	Jun-25
Promoter	72.8	72.7	72.7
FII	7.8	8.4	8.2
MFs/UTI	4.3	4.1	4.3
Banks/FIs	0.0	0.0	0.0
Others	15.1	14.8	14.9

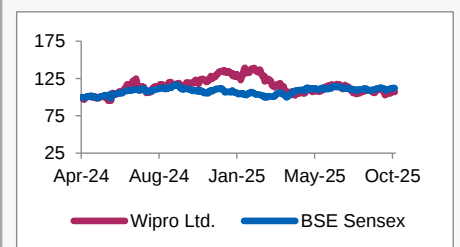
Financial & Valuations

Y/E Mar (Rs Cr)	FY25	FY26E	FY27E
Net Sales	89,088	91,621	99,691
EBIT	15,063	15,998	18,129
Net Profit	13,193	13,915	15,729
EPS (Rs)	13	13	15
PER (x)	20.4	19.4	17.2
P/BV (x)	3.3	3.0	2.7
EV/EBITDA (x)	14.7	13.6	11.6
ROE (%)	17	16.1	16.6

Change in Estimates (%)

Y/E Mar	FY26E	FY27E
Sales	0.4%	0.3%
EBIT	4.5%	0%
PAT	1.6%	0%

Relative Performance



Source: AceEquity, Axis Securities

Results Gallery

Q1FY26

Kuber Chauhan

Research Analyst
 kuber.chauhan@axissecurities.in

Abhishek Bhalotia

Research Associate
 abhishek.bhalotia@axissecurities.in

Outlook

From a long-term perspective, we believe Wipro has a strong deal pipeline and superior financial structure. However, it lags in execution capabilities to capitalise on growth as compared to its peers. Moreover, rising concerns over the prospects of large economies, along with prevailing supply-side constraints, pose uncertainties over the company's short-term growth rates.

Key Highlights

- **Geography-wise Performance:** In CC terms, Americas 1 witnessed a growth of 5% YoY while it remained flat to 0.5% QoQ, Americas 2 fell by 5.2% YoY and 2% QoQ. Europe continued to face challenges with a decline of 10.2% YoY and 1.4% QoQ. However, the APMEA market saw a growth of 3.1% QoQ and 2.6% YoY.
- **Segment-wise Performance:** On the segmental front, BFSI was down by 4% YoY but up 2.2% QoQ; Manufacturing, Energy and Resources declined by 0.5% YoY and 1.5% QoQ; Technology & Communications fell by 1.7% YoY but grew by 0.8% QoQ; Consumer Business declined by 7.4% YoY and 1.7% QoQ; Healthcare was up by 3.9% YoY but down 0.2% QoQ.
- **Robust Deal Wins Led by Mega Deals and AI-Led Transformation:** The company secured a robust \$4.7 Bn deal in Total Contract Value (TCV), which included 13 large deals and two mega deals in the Healthcare and BFSI sectors. This strong booking performance is driven by vendor consolidation and AI-powered transformation deals.
- **BFSI Steady in Europe; Focus on Consolidation and Cost Efficiency:** In Europe, the BFSI vertical remains positive. The company is in the final stage of partnership with Phoenix Group, and execution will be reflected from Q3FY26. However, overall markets remain uncertain, but Wipro is focusing on clients with vendor consolidation and cost take-out deals.
- **Unified AI Suite Launched to Scale Innovation and Productivity:** The company officially launched "Wipro Intelligence," a unified suite of AI platforms and solutions designed to help clients scale their AI initiatives. This platform integrates Wipro's capabilities to drive productivity and business innovation for clients.
- **H1 B Visa Impact:** Wipro does not foresee a significant impact from potential changes to the H1B visa system. The company has been progressively reducing its dependence on H1B visas over the past five years. A large part of the US workforce is already localised, with more than 80% of employees being local hires. The company has been building up its delivery centres within the US to support demand.
- **Large Deals to Drive Growth Amid Margin Pressures:** Management expects stronger performance in the coming quarters, driven by recent large deal wins and the pipeline. Although this large deal wins will create pressure on margins due to required upfront investments towards productivity, optimisation through AI, and process efficiencies. However, these pressures will be offset by operational levers like improved utilisation, better profitability in fixed-price projects, and SG&A optimisation.
- **Q3 Outlook Stable with Focus on Deal Ramp-Up and Margin Hold:** Overall, the company expects its revenue (IT Services business) to be in the range of \$2,591 Mn to \$2,644 Mn for Q3FY26, a sequential guidance of -0.5% to 1.5% in CC terms. Focus is on ramp-up of deals with an aim to sustain EBIT margin in the range of 17-17.5% in the long run.

Key Risks to our Estimates and TP

- The demand environment is uncertain because of the potential threat of recession from the world's largest economies.
- The rising subcontracting cost and cross-currency headwinds may impact operating margins negatively.

Change in Estimates

	New		Old		% Change	
	FY26E	FY27E	FY26E	FY27E	FY26E	FY27E
Sales	91,621	99,691	91,276	99,435	0%	0%
EBIT	15,998	18,129	15,243	18,129	5%	0%
PAT	13,915	15,729	13,690	15,729	2%	0%

Source: Company, Axis Securities

Results Review

(Rs Cr)

Y/E March	Q2FY26	Q1FY26	QoQ (%)	Q2FY25	YoY (%)
Net sales	22,697	22,135	2.5	22,302	1.8
Total Expenditure	18,325	17,902	2.4	17,798	3.0
EBITDA	4,372	4,233	3.3	4,503	(2.9)
<i>EBITDA margin (%)</i>	<i>19.3</i>	<i>19.1</i>	<i>14bps</i>	<i>20.2</i>	<i>-93bps</i>
Depreciation	692	686	0.9	831	(16.7)
EBIT	3,681	3,548	3.8	3,673	0.2
<i>EBIT margin (%)</i>	<i>16.2</i>	<i>16.0</i>	<i>19bps</i>	<i>16.5</i>	<i>-25bps</i>
Interest cost	361	361	0.1	357	1.2
Other income	948	1,067	(11.1)	962	(1.5)
Exceptional item	0	0	NA	0	NA
PBT	4,267	4,253	0.3	4,278	(0.2)
Tax	1,020	922	10.7	1,051	(3.0)
Profit after tax	3,262	3,337	(2.2)	3,209	1.7
Reported EPS	3.1	3.2	(2.2)	3.1	1.5
Adj. PAT	3,262	3,337	(2.2)	3,209	1.7
Adj. EPS	3.1	3.2	(2.2)	3.1	1.5

Source: Company, Axis Securities

Financials (Consolidated)

Profit & Loss

(Rs Cr)

Y/E March	FY23	FY24	FY25	FY26E	FY27E
Net sales	90,488	89,760	89,088	91,621	99,691
Change (YoY, %)	14.4%	-0.8%	-0.7%	2.8%	8.8%
Operating expenses	73,634	72,985	71,067	72,684	78,314
EBITDA	16,854	16,776	18,021	17,915	20,146
Change (YoY, %)	1.0%	-0.5%	7.4%	-0.6%	12.5%
Margin (%)	18.6%	18.7%	20.2%	19.8%	20.5%
Depreciation	3,340	3,407	2,958	2,492	2,824
EBIT	13,513	13,369	15,063	15,998	18,129
Interest paid	1,008	1,255	1,477	1,693	1,843
Other income	2,266	2,631	3,884	4,120	4,287
Pre-tax profit	14,771	14,744	17,470	18,452	20,519
Tax	3,399	3,609	4,278	4,421	4,790
Effective tax rate (%)	23%	24%	24%	25%	23%
Net profit	11,372	11,135	13,193	13,915	15,729
Exceptional items	-	-	-	-	-
Adjusted net profit	11,367	11,112	13,218	13,915	15,729
Change (YoY, %)	-7%	-2%	19%	5%	13%
Adj.EPS	21	20	13	13	15
Dividend per share	5	6	6	6	6
Dividend Payout (%)	26	28	47	47	47

Source: Company, Axis Securities

Balance Sheet

(Rs Cr)

Y/E March	FY23	FY24	FY25	FY26E	FY27E
Share capital	1,098	1,045	2,094	2,094	2,094
Reserves & surplus	76,570	73,488	80,270	87,909	97,362
Shareholders funds	77,668	74,533	82,364	90,003	99,456
Total Debt	15,009	14,147	16,182	17,682	19,182
Other liabilities	6,504	8,648	10,587	3,386	3,386
Current Liabilities & prov.	26,775	25,246	28,625	35,049	37,631
Current liabilities	16,050	15,526	17,075	19,350	20,583
Provisions	1,843	1,803	1,764	5,090	5,538
Total liabilities	39,407	40,124	45,607	45,508	48,689
Total equity & liabilities	1,17,134	1,14,791	1,28,185	1,35,512	1,48,103
Net fixed assets	8,234	7,413	7,847	7,355	6,532
Investments	2,072	2,163	2,646	2,646	2,646
Other non-current assets	40,719	40,149	39,915	36,529	36,529
Current assets	66,110	65,066	77,778	88,406	1,01,014
Inventories	119	91	69	69	69
Sundry Debtors	12,635	11,548	11,775	12,216	13,292
Cash & Liquid	9,188	9,695	12,197	32,523	43,865
Other Current Assets	44,168	43,733	53,736	43,692	43,917
Total assets	1,17,134	1,14,791	1,28,185	1,35,512	1,48,103

Source: Company, Axis Securities

Cash Flow
(Rs Cr)

Y/E March	FY23	FY24	FY25	FY26E	FY27E
Pre tax	11,367	11,112	13,218	13,915	15,729
Depreciation	3,340	3,407	2,958	2,492	2,824
Change in working capital	(9,288)	21	(6,830)	15,957	1,281
Other operating activities	(1,258)	(1,376)	(2,407)	(2,427)	(2,444)
Cash flow from operations (a)	4,161	13,165	6,939	29,286	16,627
Capital expenditure	(4,113)	(2,586)	(3,392)	(2,000)	(2,000)
Change in investments	(6,062)	(796)	(890)	3,189	-
Other investing activities	3,507	3,906	4,525	4,316	4,287
Cash flow from investing (b)	(6,668)	523	242	5,505	2,287
Equity raised/(repaid)	1	(53)	1,049	-	-
Debt raised/(repaid)	1,414	2,246	2,104	(6,524)	600
Dividend (incl. tax)	(2,961)	(3,151)	(6,276)	(6,276)	(6,276)
Change in minorities	-	-	-	-	-
Other financing activities	2,850	(12,298)	(1,637)	(1,693)	(1,843)
Cash flow from financing (c)	1,312	(13,181)	(4,680)	(14,493)	(7,519)
Net change in cash (a+b+c)	(1,196)	507	2,502	20,326	11,341
Opening cash balance	10,384	9,188	9,695	12,197	32,523
Closing cash balance	9,188	9,695	12,197	32,523	43,865

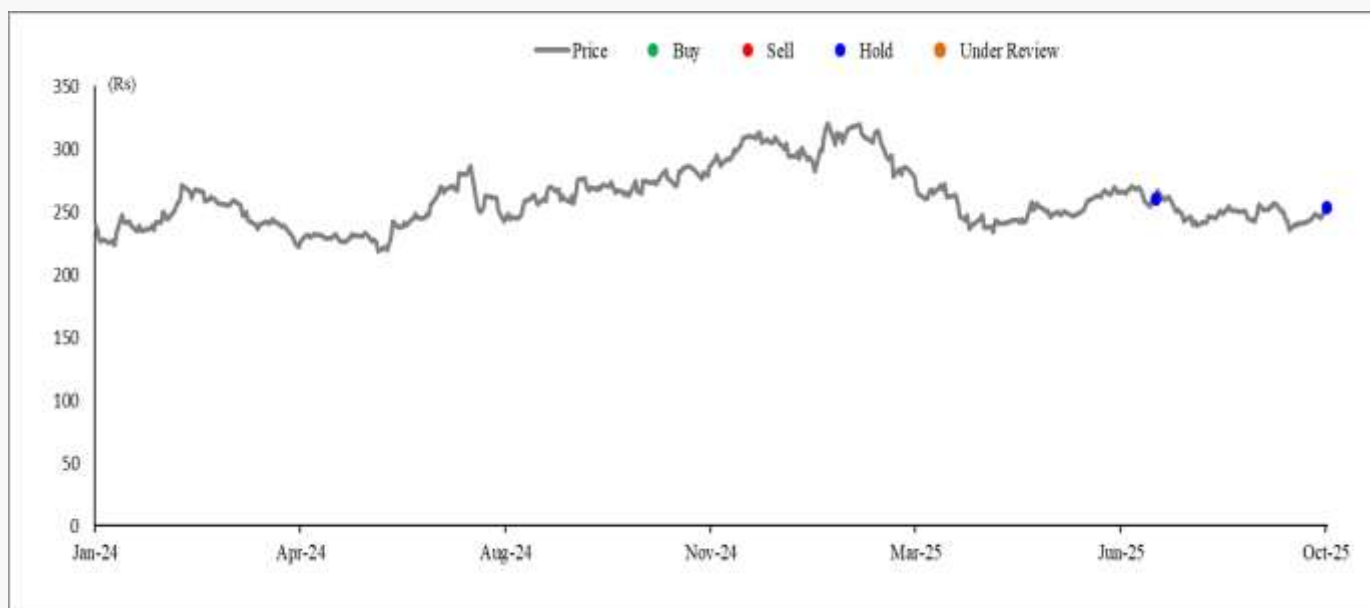
Source: Company, Axis Securities

Ratio Analysis
(%)

Y/E March	FY23	FY24	FY25	FY26E	FY27E
Book Value (Rs)	142	136	79	86	95
Adj EPS (Rs)	21	20	13	13	15
Adj EPS growth (%)	-7	-2	-38	5	13
EBITDA margin (%)	19	19	20	20	20
Pre-tax margin (%)	16	16	20	20	21
Debt/Equity (x)	0	0	0	0	0
ROCE (%)	15	13	15	15	16
ROE (%)	16	15	17	16	17
Financial leverage ratios					
Debt / Equity (x)	0.1	0.1	0.1	0.1	0.1
Interest Coverage (x)	16.7	13.4	12.2	10.6	10.9
Interest / Debt (%)	17.1	20.3	23.4	25.1	25.0
Working Capital & Liquidity Ratio					
Inventory days	0	0	0	0	0
Receivable days	50	46	48	48	48
Payable days	24	23	24	36	36
Valuation ratio					
PER (x)	12.3	12.5	20.1	19.4	17.2
Adjusted PER (x)	12.3	12.5	20.1	19.4	17.2
P/BV (x)	1.8	1.9	3.2	3.0	2.7
EV/EBITDA (x)	8.1	8.1	14.4	13.6	11.6
Market Cap. / Sales (x)	1.5	1.6	3.0	2.9	2.7

Source: Company, Axis Securities

Wipro Price Chart and Recommendation History



Date	Reco	TP	Research
18-Jul-25	HOLD	275	Result Update
17-Oct-25	HOLD	275	Result Update

Source: Axis Securities Research

Disclaimer:

Axis Direct is the brand under Axis Securities Limited, which is a 100% subsidiary of Axis Bank Limited. Axis Bank Ltd. is a listed public company and one of India's largest private sector banks, and has its various subsidiaries engaged in businesses of Asset management, NBFC, Merchant Banking, Trusteeship, Venture Capital, Stock Broking, the details in respect of which are available on www.axisbank.com.

Axis Securities Limited is registered as a

- Stock Broker, Depository Participant, Portfolio Manager, Investment Adviser and Research Analyst with the Securities and Exchange Board of India
- Corporate Agent with Insurance Regulatory and Development Authority of India
- Point of Presence with Pension Fund Regulatory and Development Authority
- Distributor for Mutual Funds with AMFI

Registration Details:

SEBI Single Reg. No.- NSE, BSE, MSEI, MCX & NCDEX – INZ000161633 | SEBI Depository Participant Reg. No. IN-DP-403-2019 | Portfolio Manager Reg. No.- INP000000654 | Investment Advisor Reg. No. INA000000615 | SEBI-Research Analyst Reg. No. INH000000297 | IRDA Corporate Agent (Composite) Reg. No. CA0073| PFRDA – POP Reg. No. POP387122023 | Mutual Fund Distributor ARN- 64610.

Compliance Officer Details: Name – Mr Rajiv Kejriwal, Tel No. – 022-68555574, Email id – compliance.officer@axisdirect.in;

Registered Office Address – Axis Securities Limited, Unit No.002, Building- A, Agastya Corporate Park, Piramal Realty, Kamani Junction, Kurla (W), Mumbai – 400070.

Administrative office address: Axis Securities Limited, Aurum Q Parc, Q2 Building, Unit No. 1001, 10th Floor, Level – 6, Plot No. 4/1 TTC, Thane – Belapur Road, Ghansoli, Navi Mumbai, Pin Code – 400710.

In case of any grievances, please call us at 022-40508080 or write to us at helpdesk@axisdirect.in.

We hereby declare that our activities have neither been suspended nor have we defaulted with any stock exchange authority with whom we are registered in the last five years. However, SEBI, Exchanges, Clearing Corporations and Depositories, etc. have conducted the routine inspection and based on their observations have issued advice/warning/show cause notices/deficiency letters/ or levied penalty or imposed charges for certain deviations observed in inspections or in the normal course of business, as a Stock Broker/Depository Participant/Portfolio Manager. We have not been debarred from doing business by any Stock Exchange/SEBI or any other authorities; nor has our certificate of registration been cancelled by SEBI at any point in time.

Investments in the securities market are subject to market risks. Read all the related documents carefully before investing.

By referring to any particular sector, Axis Securities does not provide any promise or assurance of a favourable view for a particular industry or sector or business group in any manner.

Registration granted by SEBI, membership of BASL (in case of IAs) and certification from NISM in no way guarantee performance of the intermediary or provide any assurance of returns to investors. None of the research recommendations promise or guarantee any assured, minimum or risk-free return to the investors. Our research should not be considered as an advertisement or advice, professional or otherwise. This research report and its respective content by Axis Securities made available on this page or otherwise do not constitute an offer to sell or purchase or subscribe for any securities or solicitation of any investments or investment services for the residents of Canada and/or the USA or any jurisdiction where such an offer or solicitation would be illegal.

Subject company(ies) may have been clients during the twelve months preceding the date of distribution of the research report. Derivatives are a sophisticated investment device. The investor is requested to take into consideration all the risk factors before actually trading in derivative contracts.

Past performance should not be taken as an indication or guarantee of future performance, and no representation or warranty, express or implied, is made regarding future performance. Information, opinions and estimates contained in this report reflect a judgment of its original date of publication by ASL and are subject to change without notice. The price, value of and income from any of the securities or financial instruments mentioned in this report can fall as well as rise. The value of securities and financial instruments is subject to exchange rate fluctuation that may have a positive or adverse effect on the price or income of such securities or financial instruments.

The information and opinions in this report have been prepared by Axis Securities and are subject to change without notice. The report and information contained herein are strictly confidential and meant solely for the selected recipient and may not be altered in any way, transmitted to, copied or distributed, in part or in whole, to any other person or to the media or reproduced in any form, without prior written consent of Axis Securities. The report must not be used as a singular basis for any investment decision. The views herein are of a general nature and do not consider the risk appetite, investment objective or the particular circumstances of an individual investor. The investor is requested to take into consideration all the risk factors, including their financial condition, suitability to risk return profile and the like and take professional advice before investing.

While we would endeavour to update the information herein on a reasonable basis, Axis Securities is under no obligation to update or keep the information current. Also, there may be regulatory, compliance or other reasons that may prevent Axis Securities from doing so. Non-rated securities indicate that the rating on a particular security has been suspended temporarily and such suspension is in compliance with applicable regulations and/or Axis Securities policies, in circumstances where Axis Securities might be acting in an advisory capacity to this company, or in certain other circumstances.

This report is based on information obtained in good faith from public sources and sources believed to be reliable, but no independent verification has been made, nor is its accuracy or completeness guaranteed. This report and information herein are solely for informational purposes and shall not be used or considered as an offer document or solicitation of offer to buy or sell or subscribe for securities or other financial instruments. Though disseminated to all the customers simultaneously, not all customers may receive this report at the same time. Axis Securities will not treat recipients as customers by virtue of their receiving this report. Nothing in this report constitutes investment, legal, accounting and/or tax advice or a representation that any investment or strategy is suitable or appropriate to your specific circumstances. The securities discussed and opinions expressed in this report may not be suitable for all investors, who must make their own investment decisions, based on their own investment objectives, financial positions and the needs of the specific recipient. This may not be taken in substitution for the exercise of independent judgment by any recipient. The recipient should independently evaluate the investment risks. The value and return on investment may vary because of changes in interest rates, foreign exchange rates or any other reason. Axis Securities accepts no liabilities whatsoever for any loss or damage of any kind arising out of the use of this report. Past performance is not necessarily a

guide to future performance. Investors are advised to see the Risk Disclosure Document to understand the risks associated before investing in the securities markets. Actual results may differ materially from those set forth in projections. Forward-looking statements are not predictions and may be subject to change without notice. Axis Securities or its associates might have managed or co-managed a public offering of securities for the subject company or might have been mandated by the subject company for any other assignment in the past twelve months. Axis Securities or its associates might have received any compensation from the companies mentioned in the report during the period preceding twelve months from the date of this report for services in respect of managing or co-managing public offerings, corporate finance, investment banking or merchant banking, brokerage services or other advisory services in a merger or specific transaction. Axis Securities or its associates might have received any compensation for products or services other than investment banking or merchant banking, or brokerage services from the companies mentioned in the report in the past twelve months. Axis Securities encourages independence in research report preparation and strives to minimise conflict in the preparation of research reports. Axis Securities or its associates, or its analysts, did not receive any compensation or other benefits from the companies mentioned in the report or a third party in connection with the preparation of the research report. Accordingly, neither Axis Securities nor Research Analysts and/or their relatives have any material conflict of interest at the time of publication of this report. Please note that Axis Securities has a proprietary trading desk. This desk maintains an arm's length distance from the Research team, and all its activities are segregated from Research activities. The proprietary desk operates independently, potentially leading to investment decisions that may deviate from research views.

Compensation of our Research Analysts is not based on any specific merchant banking, investment banking or brokerage service transactions.

Research Analyst may have served as an officer, director or employee of the subject company(ies). Axis Securities or Research Analysts, or their relatives, do not own 1% or more of the equity securities of the Company mentioned in the report as of the last day of the month preceding the publication of the research report. Since associates of Axis Securities and Axis Securities as an entity are engaged in various financial service businesses, they might have financial interests or actual/beneficial ownership of one per cent or more or other material conflicts of interest in various companies, including the subject company/companies mentioned in this report. Axis Securities may have issued other reports that are inconsistent with and reach different conclusions from the information presented in this report. Certain transactions-including those involving futures, options and other derivatives as well as non-investment grade securities - involve substantial risk and are not suitable for all investors. Reports based on technical analysis centre on studying charts of a stock's price movement and trading volume, as opposed to focusing on a company's fundamentals and as such, may not match with a report on a company's fundamentals.

We and our affiliates/associates, officers, directors, and employees, Research Analyst(including relatives) worldwide may: (a) from time to time, have long or short positions in, and buy or sell the securities thereof, of company (ies) mentioned herein or (b) be engaged in any other transaction involving such securities and earn brokerage or other compensation or act as a market maker in the financial instruments of the subject company/company (ies) discussed herein or act as advisor or lender/borrower to such company (ies) or have other potential/material conflict of interest with respect to any recommendation and related information and opinions at the time of publication of Research Report or at the time of public appearance. Axis Securities may have proprietary long/short positions in the above-mentioned scrip(s) and therefore may be considered as interested. This should not be construed as an invitation or solicitation to do business with Axis Securities. Axis Securities is also a Portfolio Manager. Portfolio Management Team (PMS) takes its investment decisions independently of the PCG research, and accordingly, PMS may have positions contrary to the PCG research recommendation.

This research report is issued in India by Axis Securities Limited in accordance with the Securities and Exchange Board of India (Research Analysts) Regulations, 2014. It is intended solely for persons residing in India. The report is not directed at or intended for distribution to, or use by, any person or entity resident in the United States of America, Canada, or in any jurisdiction where such distribution, publication, availability, or use would be contrary to applicable securities laws, including the U.S. Securities Exchange Act of 1934, regulations of the U.S. Securities and Exchange Commission (SEC), and regulations of the Canadian Securities Administrators (CSA).

RATING SCALE: Definitions of ratings

Ratings	Expected absolute returns over 12 – 18 months
BUY	More than 10%
HOLD	Between 10% and -10%
SELL	Less than -10%
NOT RATED	We have forward-looking estimates for the stock, but we refrain from assigning a valuation and recommendation.
UNDER REVIEW	We will revisit our recommendation, valuation and estimates on the stock following recent events.
NO STANCE	We do not have any forward-looking estimates, valuations or recommendations for the stock.

Note: Returns stated in the rating scale are our internal benchmark.