

Tech Mahindra

BSE SENSEX
74,650

S&P CNX
23,484

CMP: INR1,416

TP: INR1,750 (+24%)

Buy

Tech Mahindra

Stock Info

Bloomberg	TECHM IN
Equity Shares (m)	980
M.Cap.(INRb)/(USDb)	1387.4 / 14.6
52-Week Range (INR)	1854 / 1304
1, 6, 12 Rel. Per (%)	-1/-4/-11
12M Avg Val (INR M)	3308
Free float (%)	65.0

Financials & Valuations (INR b)

Y/E Mar	FY26	FY27E	FY28E
Sales	568	625	666
EBIT Margin (%)	12.6	14.8	14.8
Adj. PAT	50.1	73.0	79.0
Adj. EPS (INR)	56.5	82.2	88.9
PAT	48.1	73.0	79.0
EPS (INR)	54.2	82.2	88.9
EPS Gr. (%)	13.1	51.6	8.2
BV/Sh. (INR)	334.2	346.3	359.5

Ratios

RoE (%)	17.6	24.2	25.3
RoCE (%)	21.4	26.0	26.7
Payout (%)	90.3	85.0	85.0

Valuations

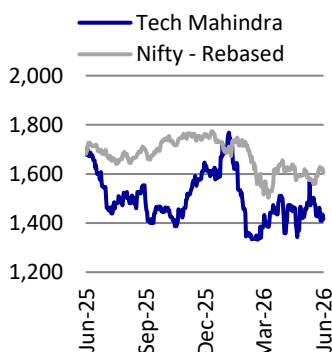
P/E (x)	25.0	17.2	15.9
P/BV (x)	4.2	4.1	3.9
EV/EBITDA (x)	13.3	10.7	10.0
Div Yield (%)	3.6	4.9	5.3

Shareholding Pattern (%)

As On	Mar-26	Dec-25	Mar-25
Promoter	35.0	35.0	35.0
DII	37.5	38.0	32.3
FII	18.6	17.9	23.0
Others	8.9	9.1	9.8

FII includes depository receipts

Stock's performance (one-year)



Takeaways from our meeting with the CFO

FY27 strategic plan remains on track in its final year; new targets awaited

We met with Rohit Anand, CFO of Tech Mahindra (TECHM), and the leadership team. Key points from our meeting: 1) Telco is turning around—two deals are ramping up on staggered timelines, which should help the vertical transition from a multi-year drag to a neutral-to-positive contributor, 2) The vertical mix appears balanced, with healthy traction across European auto, manufacturing, HLS, and retail, while exposure to the most challenged pockets remains limited, 3) AI adoption is real but still in its early stages; management is cautiously approaching frontier-model licenses and partnerships as model capabilities remain a moving target, and 4) The 15% margin target remains within reach, although the new labor code and wage actions could add pressure in near term. We reiterate BUY on TECHM with a TP of INR1,750 (implying a 24% upside), based on 20x FY28E EPS.

Telco: Two deals, staggered ramps, a more stable backdrop

- **Telecom vertical is a positive; deal ramps are on track.** The first major deal is expected to be fully ramped by July, while the second is slated to begin in July and ramp up by October-November, with the ramp-up phase continuing for 4–5 months.
- **After years of structural drag, the vertical is moving from a multi-year headwind to a neutral-to-positive contributor.** The broader telco market was characterized as stable rather than booming, and no longer in a structural decline, with ongoing consolidation and fresh deal activity in Europe.
- **TechM's US telecom accounts are also stable.** The company's telecom portfolio is more mature and diversified across IT, BPS, and network services and products, serving more than 100 operators globally. This reduces dependence on any single client or service line. **We see telco shifting from a multi-year drag to a growth contributor this year.**

Vertical commentary: Balanced growth across the book

- **Management's vertical read was constructive and broad-based across retail, telecom, and US aerospace.** While the US auto sector remains weak, management expects the retail vertical to deliver double-digit growth during the year, driven by deal ramp-ups.
- Manufacturing trends remain stable, while auto demand remains mixed, with Europe performing better than parts of the US market.
- **Within BFSI, large-cap banking is softer, while mid-cap banking is doing better; verticalized BPO is faring slightly better** than horizontal BPO, with call center volumes holding up despite automation-led productivity discussions.
- Importantly, exposure to the most challenged areas is materially lower than some peers. **We believe TechM's FY27E growth rate could be in the range of 4-5%, higher than large caps, albeit lower than other midcaps.**

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AI: Real but early; frontier partnerships will take time to crystallize

- Management's AI posture is constructive but measured. **AI tools are expected to enhance delivery velocity rather than collapse billing, with projects that previously took three months now being delivered in around half a month.** The expectation is that faster delivery will bring *more* projects, not lower revenue.
- The T&M model is viewed as resilient, as customer-controlled tools raise efficiency without necessarily cutting billable work.
- **On frontier-model partnerships, the tone is measured: large customer-use license commitments from AI labs are not feasible as most development work takes place in customer sandboxes,** and there is limited use case for these licenses beyond training purposes. As a result, training licenses are seen as more sensible than customer-use licenses.
- **It is possible that the partnership ecosystem follows the cloud framework:** Customers first select a model, then an SI, followed by fund modernization initiatives through productivity gains. Large corporates may require USD100–200m-level investments to modernize legacy stacks, but only once conviction builds.

Margins: 15% target intact, but labor code bites

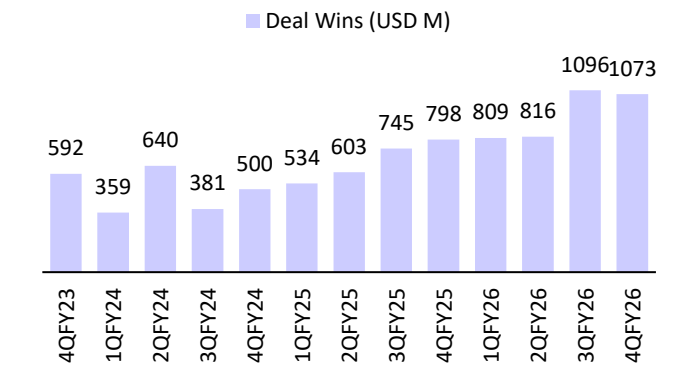
- The **15% margin target remains within reach;** however, management highlighted a few distinctions: The new labor code is a meaningful negative, with roughly USD10–12m impact on BPO (~1–1.2% margin hit for the business), alongside an additional 20–25bp pressure at the consolidated level. Further, salary increases are now materially more expensive (a 6–7% increment could effectively cost ~15% once the code applies).
- **Management expects to decide on wage actions within a month,** with junior-level adjustments likely to be the first step.
- **While these factors could create near-term volatility, we continue to believe the 15% margin target remains achievable** through operational improvements, utilization gains, and scale benefits from recent deal wins.

Valuation and view

- We estimate FY27 EBIT margins at 14.8%, translating into a 25% CAGR in INR PAT over FY26-28. We remain positive about TECHM's restructuring under the new leadership, although the impact from these steps is likely to be visible gradually. Early signs of a turnaround in the communications vertical, supported by a large Europe deal, reinforce confidence in the medium-term growth outlook.
- We continue to like TECHM's bottom-up turnaround story. **We value TECHM at 20x FY28E EPS with a TP of INR1,750 (24% upside). We reiterate our BUY rating on the stock.**

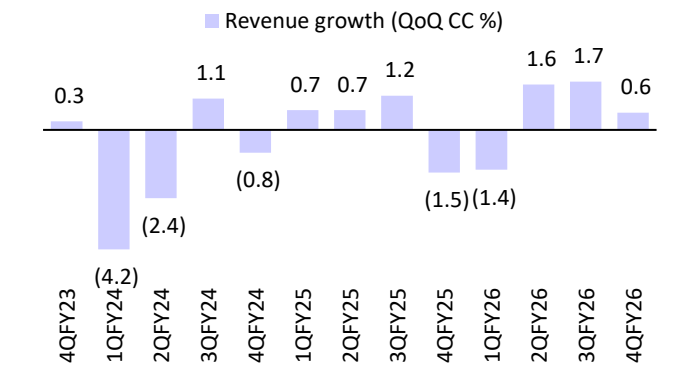
Story in charts

Exhibit 1: Net new deals continue to grow, rising 34.5% YoY



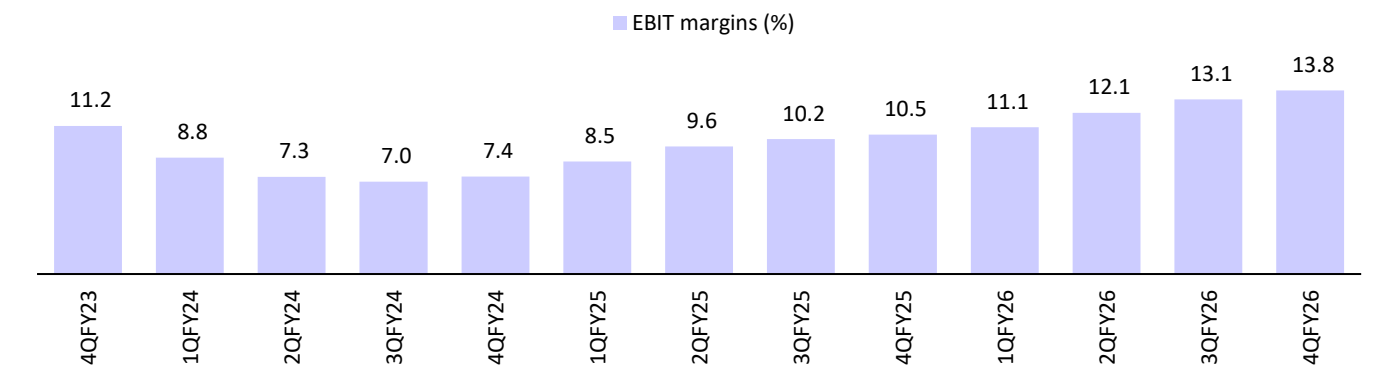
Source: Company, MOFSL

Exhibit 2: Revenue grew 0.6% YoY CC in FY26



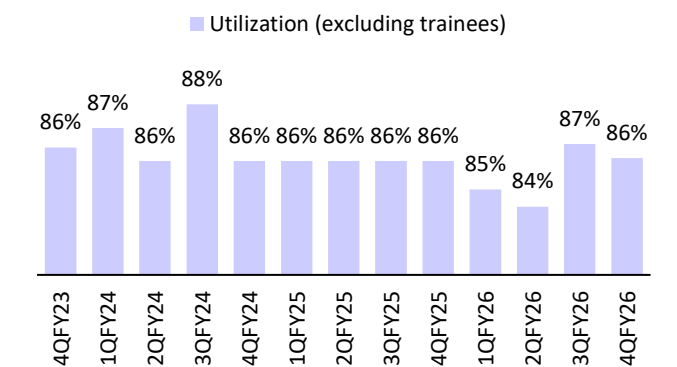
Source: Company, MOFSL

Exhibit 3: TECHM continues its margin expansion story; fixed-cost project optimization drives the show



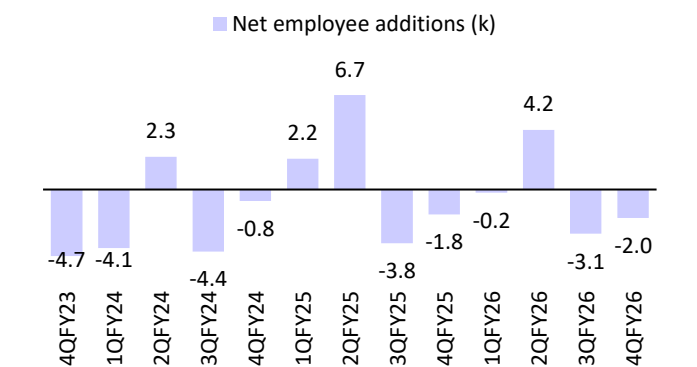
Source: Company, MOFSL

Exhibit 4: Utilization declined ~100bp



Source: Company, MOFSL

Exhibit 5: Headcount declined 2k in 4QFY26



Source: Company, MOFSL

Financials and valuations

Income Statement						(INR b)	
Y/E March	FY22	FY23	FY24	FY25	FY26	FY27E	FY28E
Sales	446	533	520	530	568	625	666
Change (%)	17.9	19.4	-2.4	1.9	7.2	10.1	6.4
COGS	310	381	391	381	399	435	462
Gross Profit	137	152	129	149	169	190	204
SGA expenses	57	71	71	79	79	77	83
EBITDA	80	80	58	70	90	113	121
% of Net Sales	18.0	15.1	11.1	13.2	15.9	18.0	18.1
Depreciation	15	20	18	19	19	20	22
EBIT	65	61	40	51	72	93	99
% of Net Sales	14.6	11.4	7.6	9.7	12.6	14.8	14.8
Other Income	10	6	5	5	-3	4	5
PBT	75	67	45	56	68	96	104
Tax	18	16	8	14	18	24	25
Rate (%)	24.4	23.7	18.5	24.8	26.7	24.5	24.0
Minority interest	1	1	0	0	0	0	0
Share from associates	0	0	0	0	0	0	0
Extraordinary Items (EO)	0	-2	-13	0	2	0	0
Adjusted PAT	56	51	36	43	50	73	79
Change (%)	22.1	-8.9	-28.5	17.4	17.9	45.6	8.2

Balance Sheet						(INR b)	
Y/E March	FY22	FY23	FY24	FY25	FY26	FY27E	FY28E
Share Capital	4	4	4	4	4	4	4
Reserves	264	275	262	269	292	303	314
Net Worth	269	279	267	274	296	307	319
Minority Interest	5	5	5	4	5	5	5
Loans	16	16	15	5	1	1	1
Other LT liabilities	36	31	23	28	36	39	40
Amount pending invest.	12	12	12	12	12	12	12
Capital Employed	338	343	322	323	349	363	377
Assets	149	149	139	140	149	149	148
Investments	4	6	5	3	1	1	1
Other non-current assets	50	62	56	66	68	75	80
Curr. Assets	245	244	234	237	276	295	312
Debtors	75	81	71	65	75	84	90
Cash & Bank Balance	38	41	43	43	50	47	49
Investments	46	30	32	31	34	49	64
Other Current Assets	86	93	88	97	116	115	109
Current Liab. & Prov	111	119	112	122	144	157	164
Net Current Assets	134	126	122	115	131	138	148
Application of Funds	338	343	322	323	349	363	377

Financials and valuations

Ratios

Y/E March	FY22	FY23	FY24	FY25	FY26	FY27E	FY28E
Basic (INR)							
EPS	63.4	57.6	41.0	48.0	56.6	82.3	89.1
Diluted EPS	62.9	57.3	40.9	47.9	56.5	82.2	88.9
Cash EPS	80.0	76.7	47.2	68.8	75.4	104.7	113.7
Book Value	306.0	317.1	302.1	309.0	334.2	346.3	359.5
DPS	45.0	50.0	40.0	45.0	51.0	69.8	75.6
Payout (%)	71.6	87.3	97.7	93.9	90.3	85.0	85.0
Valuation (x)							
P/E ratio	22.3	24.6	34.5	29.5	25.0	17.2	15.9
Cash P/E ratio	17.7	18.5	30.0	20.6	18.8	13.5	12.5
EV/EBITDA ratio	15.2	15.2	21.2	17.4	13.3	10.7	10.0
EV/Sales ratio	2.7	2.3	2.3	2.3	2.1	1.9	1.8
Price/Book Value	4.6	4.5	4.7	4.6	4.2	4.1	3.9
Dividend Yield (%)	3.2	3.5	2.8	3.2	3.6	4.9	5.3
Profitability Ratios (%)							
RoE	21.5	18.5	13.3	15.7	17.6	24.2	25.3
RoCE	21.0	18.6	12.4	16.4	21.4	26.0	26.7
Turnover Ratios							
Debtors (Days)	61	56	50	45	48	49	49
Fixed Asset Turnover (x)	3.0	3.6	3.7	3.8	3.8	4.2	4.5
Leverage Ratio							
Debt/Equity Ratio (x)	0.1	0.1	0.1	0.0	0.0	0.0	0.0

Cash Flow Statement

Y/E March	FY22	FY23	FY24	FY25	FY26	FY27E	FY28E
(INR b)							
CF from Operations	67	74	51	61	77	93	101
Change in Working Capital	-14	-18	13	-3	-15	1	5
Net Operating CF	53	56	64	58	62	94	105
Net Purchase of FA	-8	-10	-7	-5	-5	-20	-21
Free Cash Flow	45	46	56	53	56	74	84
Net Purchase of Invest.	13	7	-6	5	1	-15	-15
Net Cash from Invest.	5	-3	-13	0	-4	-35	-36
Inc./ (Dec.) in Equity	1	0	0	0	0	0	0
Proceeds from LTB/STB	-8	-9	-9	-20	-11	0	0
Dividend Payments	-40	-43	-39	-38	-40	-62	-67
Cash Flow from Fin.	-47	-51	-48	-58	-51	-62	-67
Other adjustments	0	1	0	0	1	0	0
Net Cash Flow	11	3	3	0	7	-3	2
Opening Cash Balance	27	38	41	43	43	50	47
Add: Net Cash	11	3	3	0	7	-3	2
Closing Cash Balance	38	41	43	43	50	47	49

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Investment Rating	Expected return (over 12-month)
BUY	>=15%
SELL	< - 10%
NEUTRAL	< - 10 % to 15%
UNDER REVIEW	Rating may undergo a change
NOT RATED	We have forward looking estimates for the stock but we refrain from assigning recommendation

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