Tech Mahindra Limited

March 11, 2025 | CMP: INR 1,485 | Target Price: INR 1,865

Expected Share Price Return: 25.5% I Dividend Yield: 2.7% I Expected Total Return: 28.2%



Choice

Change in Estimates	\checkmark
Change in Target Price	✓
Change in Recommendation	X
Company Info	
BB Code	TECHM IN EQUITY
Face Value (INR)	5.0
52 W High/Low (INR)	1,807/1,164
Mkt Cap (Bn)	INR 1,457.9/ \$16.7
Shares o/s (Mn)	978.7
3M Avg. Daily Volume	17,48,221

Change in CEBPL Estimates							
		FY26E			FY27E		
INR Bn	New	Old	Dev. (%)	New	Old	Dev. (%)	
Revenues	567.7	591.3	(4.0)	610.2	657.7	(7.2)	
GPM (%)	27.6	27.2	42 bps	28.7	27.7	95 bps	
EBIT	63.2	62.8	0.7	74.8	73.7	1.5	
EBITM %	11.1	10.6	52 bps	12.3	11.2	105 bps	
EPS	60.6	58.3	4.1	71.7	68.7	4.4	

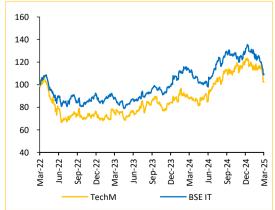
Actual vs Consensus

INR Bn	Q3FY25A	Consensus	Dev.%
Revenue	132.8	133.9	(0.8)
EBIT	13.5	13.2	3.0
EBITM %	10.2	9.8	40bps
PAT	9.8	10.6	(7.5)

Key Financials					
INR Bn	FY23	FY24	FY25E	FY26E	FY27E
Revenue	532.9	520.0	531.9	567.7	610.2
YoY (%)	19.4	-2.4	2.3	6.7	7.5
EBIT	60.7	31.6	50.3	63.2	74.8
EBITM %	11.4	6.1	9.5	11.1	12.3
Adj PAT	48.3	23.6	41.9	53.7	63.5
EPS	54.8	26.7	47.4	60.6	71.7
ROE %	17.3	8.8	13.6	16.3	17.9
ROCE %	14.9	8.0	11.3	13.5	11.5
PE(x)	27.2	55.8	31.4	24.5	20.7

Shareholding Pattern (%)							
	Dec-24	Sep-24	Jun-24				
Promoters	35.01	35.02	35.04				
Flls	24.19	23.67	23.27				
Dlls	30.73	30.9	30.66				
Public	10.07	10.41	11.03				

Relative Performance (%)						
YTD	3Y	2Y	1Y			
BSE IT	4.4	25.0	-3.0			
TECHM	0.1	40.1	15.3			



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- Revenue for Q3FY25 came at INR 132.8Bn up 1.4% YoY but down 0.2% QoQ (vs consensus est. at INR 133.9Bn).
- EBIT for Q3FY25 came at INR 13.5Bn, up 91.7% YoY and 5.9% QoQ (vs consensus est. at INR 13.2Bn). EBIT margin was up 481bps YoY and up 59bps QoQ to 10.2% (vs consensus est. at 9.8%).
- PAT for Q3FY25 stood at INR 9.8Bn, up 92.6% YoY but down 21.4% QoQ (vs consensus est. at INR 10.6Bn).

Improved deal win rates in key verticals and strategic markets to drive growth: TechM is focused on enhancing growth capabilities and revenue mix to achieve its FY27 goals. The company reported strong Q3 results in key sectors, such as BFSI (2.7% sequential growth, 9.5% YoY in CC terms) and Healthcare & Life Sciences (4.5% QoQ, 2.7% YoY in CC terms). Demand remains strong in prioritized markets like North America, Europe, and APJ. Q3FY25 saw a significant rise in net new deal wins, totalling \$745Mn, with LTM deal wins improving to \$2.4Bn. Key wins include network transformation for a chemical manufacturer, digital transformation for a European Telco, and IT support for an automaker. The company also launched TechM AgentX, a GenAI-powered solution, improving productivity by up to 70% and is investing in AI, automation, and talent development.

Potential slowdown in IT spends amid Trump tariffs: TechM may face revenue challenges due to uncertainty over the Fed's interest rate decisions and concerns about a potential US economic slowdown. With 50% of its revenue from US, a dip in IT spending or delayed contract renewals from key sectors like Communications, Manufacturing, Technology, and BFSI could affect top line growth. Additionally, currency volatility poses a risk to profit margins. However, easing inflation and stable tariff policies could drive increased demand, helping US enterprises make more confident IT spending decisions.

TechM workforce, attrition, and ambitious 15% EBIT target by FY27: As of Q3FY25, TechM's workforce stood at 150,488 employees, reflecting a sequential decrease of 3,785 but a YoY increase of 4,238. The IT segment maintained an onsite/offshore distribution of 22.7% onsite and 77.3% offshore. The LTM IT attrition rate was 11.2%, up 60bps from the previous quarter. TechM achieved an EBIT margin of 10.2% for Q3FY25, marking a 60bps increase from the prior quarter and a notable YoY improvement. The company aims for a 15% EBIT margin by FY27, driven by 'Project Fortius', focusing on efficient delivery, pricing excellence, and cost optimization. Despite expected wage hikes in Q4 impacting margins by 1%-1.5%, TechM plans to mitigate this through AI, automation, and operational improvements.

View and Valuation: Based on the foundational inputs regarding margins, there is strong confidence in sustaining the positive trajectory established in H1. We expect Revenue/EBIT/PAT to grow at a CAGR of 4.5%/ 33.3%/ 39.1% respectively over FY24-FY27E. We maintain our rating to BUY and arrive at a revised target price of INR1,865 implying a 26x PE on FY27E EPS of INR71.7.

Tech Mahindra Ltd.	Q3 FY25	Q3 FY24	YoY (%)	Q2 FY25	QoQ (%)
Revenues (\$ Mn)	1,567	1,573	(0.4)	1,589	(1.4)
Revenues (INR Mn)	1,32,856	1,31,013	1.4	1,33,132	(0.2
Cost of sales	94,559	99,649	(5.1)	95,957	(1.5
Gross Profit (INR Mn)	38,297	31,364	22.1	37,175	3.0
Gross Margin (%)	28.8	23.9	489 bps	27.9	90 bp:
Depreciation	4,588	4,434	3.5	4,698	(2.3
EBIT (INR Mn)	13,568	7,078	91.7	12,810	5.9
EBIT Margin (%)	10.2	5.4	481 bps	9.6	59 bp:
Other income	165	875	(81.1)	5,215	(96.8
Interest	759	1,165	(34.8)	890	(14.7
PBT	12,974	6,788	91.1	17,135	(24.3
Tax	3,086	1,551	99.0	4,560	(32.3
PAT (INR Mn)	9,832	5,104	92.6	12,501	(21.4
Basic EPS (INR)	11.1	5.8	92.4	14.1	(21.4

Q3FY25 Results Update

Management Call - Highlights

- The company reported a free cash flow of \$199Mn, representing a 172% conversion of PAT. Cash and cash equivalents at the end of the quarter stood at \$799Mn.
- DSO, including unbilled revenue, was 88 days, marking a six-day reduction sequentially and a three-day improvement year-over-year.
- The company has entered into a partnership with ServiceNow for integration of the One E2E platform, which enables businesses to enhance operational efficiency and competitiveness by integrating GenAI capabilities in critical processes.
- The company has signed a multi-year strategic collaboration agreement with Amazon Web Services (AWS) to develop an autonomous network operations platform built on Al/ML and GenAl services powered by AWS, which enables customers to transition from on premise infrastructure to a hybrid cloud model.
- A multi-year strategic collaboration agreement has been signed with Amazon Web Services to develop an autonomous network operations platform built by TechM on Al/ML and GenAl services powered by AWS.
- The company wants to retain its leadership position in Telecom and Manufacturing and to become challenger within BFSI, Healthcare, Retail and EU.
- The company believes that much of their revenue is dependent on the macro situation and overall enterprise tech spend.
- The overall demand in the services industry has shown stabilization with some areas showing possibilities for improved spending.

Source: Company, CEBPL

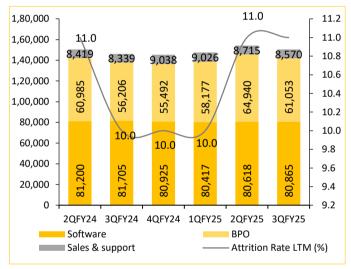
Sequential Operating Performance

	2QFY24	3QFY24	4QFY24	1QFY25	2QFY25	3QFY25
Income Statement						
Revenues (INR Mn.)	1,28,639	1,31,013	1,28,713	1,30,055	1,33,132	1,32,856
Gross Profit (INR mn.)	28,887	31,364	34,772	34,523	37,175	38,297
Gross Margin (%)	22.5	23.9	27.0	26.5	27.9	28.8
EBIT (INR mn.)	5,981	7,078	9,528	11,049	12,810	13,568
EBIT Margin (%)	4.6	5.4	7.4	8.5	9.6	10.2
PAT (INR mn.)	4,939	5,104	6,610	8,515	12,501	9,832
Basic EPS (INR)	5.6	5.8	7.5	9.6	14.1	11.1
Operating Metrics						
Revenue – Geography (%)						
North America	53.3	51.9	50.8	52.4	51.1	50.8
Europe	23.6	23.8	24.2	23.4	24.0	23.6
Rest of the world	23.2	24.3	25.0	24.2	24.9	25.6
Total	100.0	100.0	100.0	100.0	100.0	100.0
Revenue - Industry (%)						
Comm., Media & Ent.	37.0	36.5	34.0	33.1	33.4	32.5
Manufacturing	17.8	18.1	18.0	18.3	17.2	16.8
Technology	11.0	10.5	13.8	13.8	14.3	14.3
BFSI	16.1	15.5	15.7	15.7	15.8	16.1
Retail, Transport & Logistics	8.2	8.6	7.3	7.7	7.9	8.1
Healthcare & Lifesciences	-	-	7.2	7.7	7.4	7.7
Others	10.0	10.8	4.0	3.7	4.0	4.5
Total	100.0	100.0	100.0	100.0	100.0	100.0
Client Metrics						
No. of Active Clients	1,252	1,228	1,172	1,165	1,178	1,175
Repeat Business (%)	96	95	94	99	-	-
Deal Wins (USD Mn)	640	381	500	534	603	745
IT Headcount						
Onsite (%)	26.6	26.1	25.2	24.6	23.7	22.7
Offshore (%)	73.4	73.9	74.8	75.4	76.3	77.3
Total	100.0	100.0	100.0	100.0	100.0	100.0
Employee Metrics						
Software	81,200	81,705	80,925	80,417	80,618	80,865
BPO	60,985	56,206	55,492	58,177	64,940	61,053
Sales & support	8,419	8,339	9,038	9,026	8,715	8,570
Total Headcount	1,50,604	1,46,250	1,45,455	1,47,620	1,54,273	1,50,488
Utilization (%)	86.0	88.0	86.0	86.0	86.0	86.0
Utilization (%) (Excl. Trainees)	86.0	88.0	86.0	86.0	86.0	86.0
Attrition Rate LTM (%)	11.0	10.0	10.0	10.0	11.0	11.0

Choice

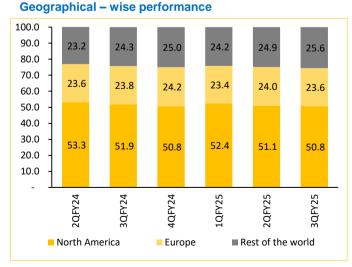
Decent revenue growth YoY





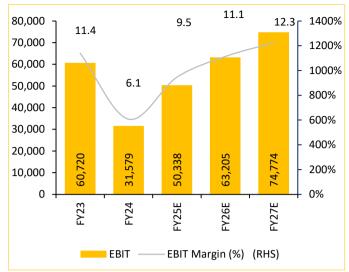
Attrition rate remained within comfortable band

Source: Company, CEBPL



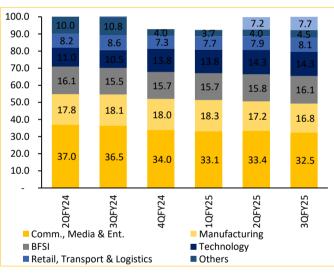
Source: Company, CEBPL

EBIT margins on an upward trajectory



Source: Company, CEBPL

Vertical – wise performance



Source: Company, CEBPL

1 Year Forward PE Band



Source: Company, CEBPL

Choice

Q3FY25 Results Update

Income Statement

Income Statement (INR Mn)	FY23	FY24	FY25E	FY26E	FY27E
Revenue	5,32,902	5,19,955	5,31,948	5,67,704	6,10,235
Gross profit	1,51,705	1,28,808	1,46,825	1,56,587	1,74,853
EBITDA	80,287	49,750	69,139	82,786	95,522
Depreciation	19,567	18,171	18,801	19,580	20,748
EBIT	60,720	31,579	50,338	63,205	74,774
Other income	9,650	9,169	9,273	10,508	11,594
Interest expense	3,256	3,922	3,179	3,260	3,051
Exceptional items	_	_	-	_	_
РАТ	48,312	23,578	41,931	53,695	63,500
EPS (INR)	54.8	26.7	47.4	60.6	71.7

Source: Company, CEBPL

Balance Sheet

Balance Sheet (INR Mn)	FY23	FY24	FY25E	FY26E	FY27E
Fixed Assets	41,178	36,906	39,478	41,104	42,829
Goodwill & Intangible Assets	1,09,334	1,03,456	1,03,135	1,03,135	1,03,135
Cash and Cash Equivalent	40,563	43,471	42,702	49,644	65,122
Investments	32,152	31,916	35,932	40,597	46,050
Other non-current assets	62,374	55,499	61,610	67,596	74,779
Other current assets	1,75,932	1,62,988	2,00,484	2,11,018	2,22,387
Total Assets	4,61,533	4,34,236	4,83,341	5,13,094	5,54,301
Net Worth	2,79,245	2,66,694	3,08,625	3,30,103	3,55,485
Bank Borrowings	15,785	15,310	15,392	15,112	14,838
Non Controlling Interest	4702	4774	4619	4619	4619
Deferred Tax Liability	11,620	10,057	10,463	10,671	10,884
Other Liabilities	22,881	16,564	17,512	18,531	19,630
Future Acquisition Liability	1,27,300	1,20,837	1,26,729	1,34,058	1,48,845
Total Liabilities	4,61,533	4,34,236	4,83,341	5,13,094	5,54,301

Source: Company, CEBPL

Institutional Equities

Choice

Q3FY25 Results Update

Cash Flows (INR Mn)	FY23	FY24	FY25E	FY26E	FY27E
Cash Flows from Operations	55,720	63,764	46,500	59,825	68,609
Cash Flows from Investing	(2,785)	(13,137)	(17,299)	(15,364)	(16,331)
Cash Flows from Financing	(50,781)	(47,672)	(36,236)	(43,604)	(50,755)

Ratio Analysis	FY23	FY24	FY25E	FY26E	FY27E
Growth Ratios (%)					
Revenues	10.1	(5.0)	0.6	5.7	7.1
Gross Profit	7.2	(15.1)	14.0	6.6	11.7
EBITDA	0.1	(38.0)	39.0	19.7	15.4
EBIT	(6.6)	(48.0)	59.4	25.6	18.3
Margin Ratios (%)					
Gross Profit Margin	28.5	24.8	27.6	27.6	28.7
EBITDA Margin	15.1	9.6	13.0	14.6	15.7
EBIT Margin	11.4	6.1	9.5	11.1	12.3
Profitability (%)					
ROE	17.3	8.8	13.6	16.3	17.9
ROIC	15.5	8.3	11.6	14.0	17.1
ROCE	14.9	8.0	11.3	13.5	11.5
Valuation					
OCF / Net profit (%)	115.3	270.4	110.9	111.4	108.0
EV / EBITDA (x)	21.3	34.3	24.7	20.5	17.6
Book Value Per Share (x)	316.5	301.6	348.6	372.9	401.5
Free Cash Flow Yield (%)	3.8	3.9	2.4	5.8	6.6

Source: Company, CEBPL

Historical Price Chart: Tech Mahindra Limited



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