

October 14, 2025

Q2FY26 Result Update

☑ Change in Estimates | ☑ Target | ☑ Reco

Change in Estimates

	Cur	rent	Pre	vious	
	FY26E	FY27E	FY26E	FY27E	
Rating	В	UY	ACCUMULA		
Target Price	1,7	760	1,560		
Sales (Rs.bn)	1,295	1,420	1,278	1,391	
% Chng.	1.4	2.1			
EBITDA (Rs.bn)	278	311	270	303	
% Chng.	3.0	2.7			
EPS (Rs.)	69.1	76.3	65.4	74.1	
% Chng.	5.7	2.9			

Key Financials - Consolidated

Y/e Mar	FY25	FY26E	FY27E	FY28E
Sales (Rs. bn)	1,171	1,295	1,420	1,577
EBITDA (Rs. bn)	255	278	311	350
Margin (%)	21.8	21.5	21.9	22.2
PAT (Rs. bn)	174	187	207	233
EPS (Rs.)	64.1	69.1	76.3	86.0
Gr. (%)	10.6	7.8	10.3	12.7
DPS (Rs.)	60.0	60.6	68.6	77.3
Yield (%)	4.0	4.1	4.6	5.2
RoE (%)	25.2	26.6	28.5	31.2
RoCE (%)	22.5	23.9	26.1	28.6
EV/Sales (x)	3.2	2.9	2.6	2.3
EV/EBITDA (x)	14.9	13.5	11.9	10.5
PE (x)	23.3	21.6	19.6	17.4
P/BV (x)	5.8	5.7	5.5	5.3

Key Data	HCLT.BO HCLT IN
52-W High / Low	Rs.2,005 / Rs.1,303
Sensex / Nifty	82,327 / 25,227
Market Cap	Rs.4,056bn/ \$ 45,741m
Shares Outstanding	2,714m
3M Avg. Daily Value	Rs.4927.5m

Shareholding Pattern (%)

Promoter's	60.99
Foreign	19.14
Domestic Institution	15.48
Public & Others	4.39
Promoter Pledge (Rs bn)	

Stock Performance (%)

	1M	6M	12M
Absolute	1.9	7.5	(18.5)
Relative	1.4	(1.9)	(19.4)

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HCL Technologies (HCLT IN)

Rating: BUY | CMP: Rs1,495 | TP: Rs1,760

Beat on result, investing for AI led growth...

Quick Pointers:

- Revised Service guidance to 4-5% CC revenue growth (earlier 3-5%) & maintained consolidated revenue & EBIT margin guidance
- Strong Deals wins of USD 2.57 bn compared to USD 1.8 bn in Q1

The revenue growth performance was ahead of our estimates, attributed to the uptick in IT Service business (+2.6% QoQ CC) & part of the ER&D service growth (+2.2% CC QoQ) which was led by 2-month integration of HPE. Services business outperformance further de-risks the odds of achieving the upper end of the guidance band (4-5% YoY CC). The broad-based growth along with robust deal TCV is largely a function of revenue cannibalization from legacy opportunities to advanced AI-led spending. The growth was largely driven by short-burst deals and lower client pyramids, the growth within top 10 accounts was below company growth at 1.5% QoQ. The management is doubling down on AI strategy and striving IP-led revenue opportunities, the early success from experimentation to production-grade is reflecting in the revenue generated (USD100m) through Advanced AI. The focus is to be asset-light and building a layer of Al Engineering on top. However, the new opportunities would require continued investments in R&D activities and IP accelerators. Additionally, the compensation revision in H2 would keep the margins under pressure. We are baking revenue growth of 4.4%/6.4%/7.5% YoY CC, while expecting adj. margins to be at 18.0%/18.3%/18.6% over FY26E/FY27E/FY28E, respectively. Considering the early green shoots in pockets beyond FS, and incremental traction around advanced AI, we are upgrading to BUY (earlier ACCUMULATE). The stock is currently trading at 22x and 20x FY26/FY27E EPS, we roll forward to Sep'27 EPS and assign 22x for a TP of 1,760.

Revenue: HCLT delivered a strong Q2 performance, beating both our and Street expectations with 2.4% QoQ CC revenue growth (vs. 1.5% estimated). The Services business grew 2.5% QoQ CC, led by IT Services at 2.6% and ER&D at 2.2%. The P&P segment also surprised positively with 0.5% QoQ CC growth. Notably, the company disclosed its quarterly Advanced AI revenue for the first time, reporting USD 100 mn.

Margins: EBIT (ex-restructuring cost of 0.55%) came in at 17.9%, up 160 bps QoQ. Margin gains were aided by stronger P&P profitability (+35 bps), absence of Q1 one-offs (+30 bps), higher utilization (+50 bps) and currency tailwinds (+56 bps). IT Services and P&P margins expanded 120 bps and 410 bps QoQ, while ER&D declined 20 bps. Overall, Services (IT + ER&D) margin improved 90 bps QoQ.

Guidance: HCLT maintained its revenue guidance to 3-5% YoY CC for Consolidated business while for Services business it narrowed the guidance band to 4-5% CC growth from 3-5% given earlier. For FY26 company maintained its EBIT margin guidance of 17-18%.

Valuations and outlook: We are baking in USD revenue/Earnings CAGR of 7%/10.2% between FY25-28E. We are assigning a PE multiple of 22x to LTM Sep. 27E earnings and arrive at a TP of INR 1,760. We upgrade our rating on the stock from Accumulate to **BUY**.

Beat on all fronts, Deal TCV grew healthy

- USD rev of 3.64b, up 2.4% QoQ in CC (up 5.2% QoQ reported), above our and consensus est. (+1.5% CC)
- Services business up 2.5% QoQ in CC, with IT services 2.6% QoQ in CC and ER&D up 2.2% QoQ in CC. ER&D revenue includes 2-month (~USD24m) integration of HPE assets
- HCL Software (P&P) revenue growth was up 0.5% QoQ CC and down 3.7%
 YoY CC
- Q2 new Deal TCV up at \$2.57bn vs Q1 at \$1.8bn
- Geography wise Europe grew by 2% QoQ while US grew by 1.5% QoQ. Vertical wise Fin. Services and Healthcare grew by 2.5% and 3.4% QoQ, while Telecom & Media de-grew by 1.1% QoQ
- FY26 Service Revenue guidance narrowed to 4-5% CC YoY (vs 3-5% CC), while Console guidance maintained at 3-5% CC. Our number stands at 3.4% YoY CC. EBIT margin guidance maintained at 17-18%
- Advanced Al quarterly revenue crossed USD100m
- Q2 EBIT margin improved by 160bps to 17.9% (ex-one-off cost 55bps QoQ), against our est. of 30bps and consensus est. of 80bps QoQ, respectively
- Services EBIT margin up 90bps QoQ. Surprisingly, P&P margin was up 410 bps QoQ, despite the growth being muted
- Net employees addition by 3,489 QoQ, while fresher additions stood at ~5.2k QoQ during the quarter, LTM Attrition declined by 20 bps QoQ to 12.6%
- Adjusted PAT of Rs. 44.1b, up 14.8% QoQ & 4.1% YoY, vs our estimates of Rs41.8b due to beat on operations
- The Board declared an interim dividend of Rs12/share
- FCF/NM at 125% on LTM basis

Conference Call Highlights

- Geography-wise the growth was broad based with US & Europe reporting sequential growth of 1.5% & 2% QoQ respectively. In CC terms on YoY basis US & Europe reported growth of 2.4% & 7.6% respectively.
- Segment wise, on YoY CC basis Tech, TMPE, FS, Retail and Public services reported growth of 13.9%, 11.7%, 11.4%, 5.5% & 2.2% respectively while Lifescience & Manufacturing declined by 3% & 1.8% respectively.
- The demand environment is largely unchanged from last quarter, but Al-led traction remains strong. While management acknowledged that Al adoption is causing some deflation in the near term, the strength of Al-driven deal wins reinforces their view that Al will be a major demand catalyst over the long term despite short-term uncertainties.
- Segment-wise demand remains strong across Financial Services, Technology and TMPE, with early signs of recovery in Retail and Lifesciences. Manufacturing is performing well overall, except for Automotive, where demand remains weak; however, management expects the segment to recover over time.
- HCLT disclosed its Advanced AI revenue for the first time in Q2, reporting USD 100 mn (3% of revenue), and expects this to scale further as AI is now embedded in most new deal wins. To accelerate growth, the company is increasing investments in AI capabilities and strengthening its IP-led offerings across advanced and agentic AI, which management believes will enhance long-term client stickiness. Its flagship AI Force platform is currently deployed across 47 top clients, with a target to expand to 100.
- In P&P company is concisely moving away from perpetual license revenue to subscription. This shift was reason for company not increasing its consolidated revenue guidance for FY26 despite increasing Services revenue guidance
- HCLT is restructuring its workforce to address skill and location mismatches, which may result in the elimination of roles that are unable to transition to new capability requirements. This restructuring led to a 55 bps margin impact in the quarter. The company expects the exercise to continue through FY26, with further margin impact in Q3 and some spillover into Q4, resulting in a total FY26 margin drag of around 40 bps.
- The company will roll out wage hikes effective October, in line with last year. This is expected to impact operating margins by 70–80 bps in Q3 and around 40 bps in Q4.
- Deal wins were robust at USD 2.57 bn during the quarter, achieved without any mega deals. The company also closed two large deals that had been deferred from Q1. Management reiterated its aspiration to consistently scale quarterly deal wins from USD 2 bn to USD 2.5 bn.
- Top 5/10/20 clients revenue grew by 1.4%/1.5%/1.6% QoQ respectively.



Exhibit 1: 2QFY26 Results: Beat on both Revenue & Margins

Consolidated (Rs bn)	2QFY26 C	2FY26E	% Var.	1QFY26	QoQ (%)	2QFY25	YoY (%)	H1FY26	H1FY25	YoY (%)
IT Services Revenue (USD mn)	3,644	3,616	0.8	3,545	2.8	3,445	5.8	7,189	6,809	5.6
Overall Revenue (Rs bn)	319	315	1.3	303	5.2	289	10.7	623	569	9.4
Gross Profit	109	107	2.0	102	6.6	101	8.2	211	198	6.8
Gross Margin (%)	34.1	33.9	20bps	<i>33.7</i>	40bps	34.9	-80bps	33.9	34.7	-80bps
SG&A and Other Costs	41.3	43.3	-4.5	41.9	-1.4	37.0	11.5	83.2	76	9.4
% of Rev	12.9	13.7	-80bps	13.8	-90bps	12.8	10bps	13.3	13.4	Obps
EBITDA	68	64	6.4	60	12.2	64	6.3	128	122	5.3
EBIT Margin (%)	21.2	20.2	100bps	19.9	130bps	22.1	-90bps	20.6	21.4	-80bps
Depreciation	10	11	-8.1	11	-5	10	3.6	21	20	6.5
% of Rev	3.3	3.6	-30bps	3.6	-30bps	3.5	-20bps	3.4	3.5	-10bps
EBIT	57	52	9.5	49	15.9	54	6.8	107	102	5.0
EBIT Margin (%)	17.9	16.6	130bps	16.3	160bps	18.6	-70bps	17.1	17.8	-70bps
Other Income (net)	2	3	-56.2	2	-38.5	3	-53.2	4	12	-67.7
PBT	59	56	5.4	52	13.3	57	3.4	111	114	-2.9
Tax	15	14	5.2	13	9.0	15	1.1	28	29	-3.0
Effective tax rate (%)	24.9	25.0	-10bps	25.9	-100bps	25.5	-60bps	25.4	25.4	Obps
Adjusted PAT	44	42	5.5	38	14.8	42	4.1	83	85	-2.8
Exceptional items	-2	0	NA	0	NA	0	NA	-2	0	NA
Reported PAT	42	42	1.3	38	10.2	42	0.0	81	85	-4.9
Reported EPS (Rs)	16.3	15.4	5.7	14.2	14.9	15.6	4.1	16	16	4.1

Source: Company, PL

Exhibit 2: Regional growth (%)

Geographies	Contr. To rev. (%)	QoQ Gr. (%)
Americas	56.2	1.5
Europe	28.3	2.0
RoW	15.6	33.7
Source: Company, PL		

Exhibit 3: Vertical Growth (%)

Contr. To rev. (%) Qo	Q Gr. (%)
21.7	2.5
18.3	0.4
14.0	2.0
14.7	3.4
12.7	-1.1
9.6	1.0
8.9	6.8
	21.7 18.3 14.0 14.7 12.7 9.6

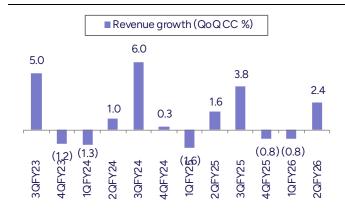
Source: Company, PL

Exhibit 4: Key Performance Indicator

	3QFY24	4QFY24	1QFY25	2QFY25	3QFY25	4QFY25	1QFY26	2QFY26	FY25*	FY26*
Revenue (QoQ CC %)	6.0	0.3	-1.6	1.6	3.8	-0.8	-0.8	2.4	4.7	4.4
Margins										
Gross Margin	36.7	35.0	34.5	34.9	35.6	34.7	33.7	34.1	35.9	34.9
EBIT Margin	19.7	17.6	17.1	18.6	19.5	18.0	16.3	17.9	18.3	18.0
Net Margin	15.3	14.0	15.2	14.7	15.4	14.2	12.7	13.8	14.9	14.5
Headcount (k)	225	227	219	219	221	223	223	227	223	-
Attrition (%)	12.8	12.4	12.8	12.9	13.2	13.0	12.8	12.6	13.0	0.0

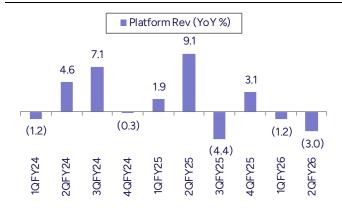
Source: Company, PL, * YoY CC

Exhibit 5: Beat on Q2 Revenue



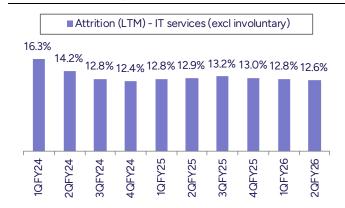
Source: Company, PL

Exhibit 7: P&P grew moderately in QoQ



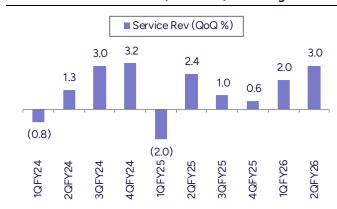
Source: Company, PL

Exhibit 9: Attrition again declined by 20 bps QoQ



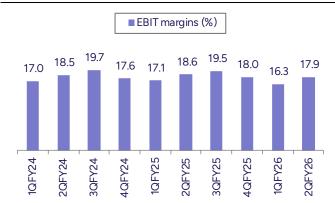
Source: Company, PL

Exhibit 6: Services business (IT & ER&D) revenue growth %



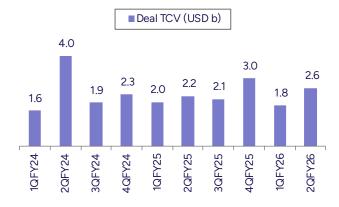
Source: Company, PL

Exhibit 8: Adj EBIT margin grew by 160bps in Q2



Source: Company, PL

Exhibit 10: Strong Deal wins without any large deals



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Source: Company, PL



Exhibit 11: Operating Metrics

Consolidated (Rs bn)	3QFY23 4	QFY23	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25	2QFY25	3QFY25	4QFY25	1QFY26	2QFY26
Service Line wise (%)												
IT and Business Services	71.7	73.8	74.7	74.6	71.7	74.4	74.5	74.6	73.0	73.3	74.0	74.2
Engineering and R&D Services	16.6	16.1	15.4	16.0	16.4	16.1	15.9	15.8	16.0	17.1	17.0	17.0
Products and Platform	11.7	10.1	9.9	9.4	11.9	9.5	9.6	9.6	11.0	9.6	9.0	8.8
Vertical wise (%)												
BFSI	19.9	21.2	22.6	22.6	21.7	21.6	21.0	20.5	20.3	21.1	21.6	21.7
Manufacturing	18.3	19.0	19.0	19.0	20.1	20.4	19.4	19.5	19.1	18.6	18.6	18.3
Technology & Services	15.4	14.4	14.4	14.4	12.8	12.3	13.0	13.1	13.3	13.4	14.0	14.0
Retail & CPG	8.9	9.0	9.1	9.6	9.6	9.1	9.4	9.6	10.6	9.7	9.7	9.6
Telecom MP&E	9.4	8.8	7.6	8.0	9.7	11.5	12.2	12.1	12.3	13.9	13.1	12.7
Life Sciences	17.1	17.5	17.5	17.5	16.4	16.3	15.9	16.0	15.5	14.7	14.5	14.7
Public Services	10.2	10.2	10.0	9.9	9.7	8.8	9.1	9.2	8.9	8.6	8.5	8.9
Geography wise (%)												
US	63.5	63.8	64.5	64.5	64.5	65.2	59.6	58.5	65.5	57.4	56.5	56.2
Europe	29.1	28.9	28.7	28.5	29.0	28.9	25.9	26.7	28.2	27.5	28.3	28.3
ROW	7.4	7.3	6.8	7.0	6.4	5.9	14.5	14.8	6.3	12.0	11.9	15.6
Client wise (%)												
Top 5 clients	10.3	10.1	9.8	9.8	9.8	10.4	11.4	12.1	12.6	12.7	12.6	12.4
Top 10 clients	18.2	17.7	17.2	17.2	17.7	18.8	19.6	20.1	20.3	20.2	20.2	19.9
Top 20 clients	28.2	27.8	27.2	27.3	28.0	29.0	30.1	30.8	30.9	30.4	29.9	29.5

Source: Company, PL

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Financials

Income Statement ((Rs bn)
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Income Statement (Rs bn)	EVOE	EVOCE	EVOZE	EVOCE
Y/e Mar	FY25	FY26E	FY27E	FY28E
Net Revenues	1,171	1,295	1,420	1,577
YoY gr. (%)	6.5	10.7	9.6	11.1
Employee Cost	762	847	921	1,018
Gross Profit	409	449	498	560
Margin (%)	34.9	34.6	35.1	35.5
Employee Cost	-	-	-	-
Other Expenses	-	-	-	-
EBITDA	255	278	311	350
YoY gr. (%)	5.4	9.1	11.8	12.5
Margin (%)	21.8	21.5	21.9	22.2
Depreciation and Amortization	41	46	51	57
EBIT	214	233	260	293
Margin (%)	18.3	18.0	18.3	18.6
Net Interest	-	_	_	_
Other Income	18	11	16	17
Profit Before Tax	233	244	276	311
Margin (%)	19.9	18.8	19.4	19.7
Total Tax	59	61	69	78
Effective tax rate (%)	25.2	25.2	25.0	25.0
Profit after tax	174	183	207	233
Minority interest	0	0	0	0
Share Profit from Associate	-	-	-	-
Adjusted PAT	174	187	207	233
YoY gr. (%)	10.8	7.8	10.3	12.7
Margin (%)	14.9	14.5	14.6	14.8
Extra Ord. Income / (Exp)	-	-	-	-
Reported PAT	174	183	207	233
YoY gr. (%)	10.8	5.0	13.1	12.7
Margin (%)	14.9	14.1	14.6	14.8
Other Comprehensive Income	_	_	_	_
Total Comprehensive Income	174	183	207	233
Equity Shares O/s (bn)	3	3	3	3
EPS (Rs)	64.1	69.1	76.3	86.0

Source: Company Data, PL Research

Balance Sheet Abstract (Rs bn)

Y/e Mar FY2 Non-Current Assets Gross Block 69 Tangibles 400 Intangibles 28	4 714 3 441 7 273		FY28E
Gross Block 694 Tangibles 408	3 441 7 273	478	
Tangibles 408	3 441 7 273	478	
y .	7 273		22
Intangibles 28		250	33
		250	241
Acc: Dep / Amortization 33	2 378	429	-
Tangibles 33	2 378	429	-
Intangibles		-	-
Net fixed assets 366	2 336	306	273
Tangibles 79	63	49	33
Intangibles 28	7 273	258	241
Capital Work In Progress		-	-
Goodwill		-	-
Non-Current Investments	1 1	1	1
Net Deferred tax assets		-	-
Other Non-Current Assets 7	1 75	77	85
Current Assets			
Investments 20	5 205	205	205
Inventories		-	-
Trade receivables 258	3 285	314	349
Cash & Bank Balance 83	2 114	151	194
Other Current Assets 7	5 78	85	95
Total Assets 1,05	5 1,094	1,139	1,202
Equity			
Equity Share Capital	5 5	5	5
Other Equity 69	1 710	730	754
Total Networth 69	7 715	736	759
Non-Current Liabilities			
Long Term borrowings	1 1	1	1
Provisions		-	-
Other non current liabilities 78	3 80	85	91
Current Liabilities			
ST Debt / Current of LT Debt 23	2 22	22	22
Trade payables 6	2 70	75	84
Other current liabilities 19	5 205	220	244
Total Equity & Liabilities 1,05	5 1,094	1,139	1,202

Source: Company Data, PL Research



FIOW 1	(Rs bn	

Y/e Mar	FY25	FY26E	FY27E	FY28E
PBT	233	183	207	233
Add. Depreciation	41	46	51	57
Add. Interest	-	-	-	-
Less Financial Other Income	18	11	16	17
Add. Other	(19)	-	-	-
Op. profit before WC changes	255	228	258	290
Net Changes-WC	(32)	(13)	(13)	(14)
Direct tax	-	-	-	-
Net cash from Op. activities	223	215	245	276
Capital expenditures	(31)	(19)	(21)	(24)
Interest / Dividend Income	-	-	-	-
Others	(18)	-	-	-
Net Cash from Invt. activities	(49)	(19)	(21)	(24)
Issue of share cap. / premium	-	-	-	-
Debt changes	(1)	-	-	-
Dividend paid	(163)	(164)	(186)	(209)
Interest paid	-	-	-	-
Others	(22)	-	-	-
Net cash from Fin. activities	(186)	(164)	(186)	(209)
Net change in cash	(12)	31	38	43
Free Cash Flow	212	195	224	252

Source: Company Data, PL Research

Quarterly Financials (Rs bn)

Y/e Mar	Q3FY25	Q4FY25	Q1FY26	Q2FY26
Net Revenue	299	302	303	319
YoY gr. (%)	3.6	1.2	0.3	5.2
Raw Material Expenses	193	197	201	210
Gross Profit	106	105	102	109
Margin (%)	35.6	34.7	33.7	34.1
EBITDA	69	65	60	68
YoY gr. (%)	-	-	-	-
Margin (%)	23.0	21.4	19.9	21.2
Depreciation / Depletion	10	10	11	10
EBIT	58	54	49	57
Margin (%)	19.5	18.0	16.3	17.9
Net Interest	-	-	-	-
Other Income	3	3	2	2
Profit before Tax	61	57	52	59
Margin (%)	20.5	19.0	17.1	18.4
Total Tax	15	14	13	15
Effective tax rate (%)	25.1	24.9	25.9	24.9
Profit after Tax	46	43	38	44
Minority interest	-	-	-	-
Share Profit from Associates	-	-	-	-
Adjusted PAT	46	43	38	46
YoY gr. (%)	8.4	(6.2)	(10.8)	19.3
Margin (%)	15.4	14.2	12.7	14.4
Extra Ord. Income / (Exp)	-	-	-	(2)
Reported PAT	46	43	38	44
YoY gr. (%)	8.4	(6.2)	(10.8)	14.8
Margin (%)	15.4	14.2	12.7	13.8
Other Comprehensive Income	-	-	-	-
Total Comprehensive Income	46	43	38	44
Avg. Shares O/s (bn)	3	3	3	3
EPS (Rs)	16.9	15.9	14.2	16.9

Source: Company Data, PL Research

Key Financial Metrics

Y/e Mar	FY25	FY26E	FY27E	FY28E
Per Share(Rs)				
EPS	64.1	69.1	76.3	86.0
CEPS	79.2	86.0	95.1	106.9
BVPS	256.9	263.8	271.6	280.2
FCF	78.1	72.1	82.5	93.1
DPS	60.0	60.6	68.6	77.3
Return Ratio(%)				
RoCE	22.5	23.9	26.1	28.6
ROIC	23.0	23.4	24.3	25.1
RoE	25.2	26.6	28.5	31.2
Balance Sheet				
Net Debt : Equity (x)	(0.4)	(0.4)	(0.5)	(0.5)
Net Working Capital (Days)	61	61	61	61
Valuation(x)				
PER	23.3	21.6	19.6	17.4
P/B	5.8	5.7	5.5	5.3
P/CEPS	18.9	17.4	15.7	14.0
EV/EBITDA	14.9	13.5	11.9	10.5
EV/Sales	3.2	2.9	2.6	2.3
Dividend Yield (%)	4.0	4.1	4.6	5.2

Source: Company Data, PL Research

Key Operating Metrics

Y/e Mar	FY25	FY26E	FY27E	FY28E
Revenue (USD mn)	13,840	14,770	15,775	16,961

Source: Company Data, PL Research

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Analyst Coverage Universe

Sr. No.	Company Name	Rating	TP (Rs)	Share Price (Rs)
1	Cyient	Hold	1,130	1,170
2	HCL Technologies	Accumulate	1,560	1,394
3	Infosys	BUY	1,760	1,447
4	KPIT Technologies	BUY	1,360	1,158
5	L&T Technology Services	Hold	4,400	4,262
6	Latent View Analytics	BUY	570	415
7	LTIMindtree	Hold	5,380	5,120
8	Mphasis	Accumulate	2,920	2,737
9	Persistent Systems	BUY	5,970	5,069
10	Tata Consultancy Services	BUY	3,800	3,062
11	Tata Elxsi	Reduce	5,010	5,580
12	Tata Technologies	Sell	540	707
13	Tech Mahindra	Hold	1,470	1,401
14	Wipro	Hold	250	241

PL's Recommendation Nomenclature (Absolute Performance)

 Buy
 : > 15%

 Accumulate
 : 5% to 15%

 Hold
 : +5% to -5%

 Reduce
 : -5% to -15%

 Sell
 : < -15%</td>

Not Rated (NR) : No specific call on the stock
Under Review (UR) : Rating likely to change shortly



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