

| | |
|-----------------|---|
| Estimate change | ↔ |
| TP change | ↔ |
| Rating change | ↔ |

CMP: INR210 TP: INR215 (+2%) Neutral

Another soft quarter

1Q guidance underwhelming; BFSI impacted by client-specific headwinds

| | |
|-----------------------|---------------|
| Bloomberg | WPRO IN |
| Equity Shares (m) | 10487 |
| M.Cap.(INRb)/(USD\$b) | 2205.3 / 23.7 |
| 52-Week Range (INR) | 273 / 187 |
| 1, 6, 12 Rel. Per (%) | 4/-12/-18 |
| 12M Avg Val (INR M) | 2878 |

Financials & Valuations (INR b)

| Y/E Mar | FY26 | FY27E | FY28E |
|-----------------|------|-------|-------|
| Sales | 926 | 1,002 | 1,044 |
| EBIT Margin (%) | 16.6 | 16.9 | 16.9 |
| Adj. PAT | 134 | 139 | 144 |
| Adj. EPS (INR) | 13.6 | 14.5 | 15.5 |
| EPS Gr. (%) | 2.2 | 7.1 | 6.6 |
| BV/Sh. (INR) | 89.8 | 85.0 | 89.0 |

Ratios

| | | | |
|------------|------|------|------|
| RoE (%) | 15.7 | 16.7 | 17.9 |
| RoCE (%) | 11.7 | 13.2 | 14.0 |
| Payout (%) | 81.0 | 60.0 | 70.0 |

Valuations

| | | | |
|---------------|------|------|------|
| P/E (x) | 15.5 | 14.5 | 13.6 |
| P/BV (x) | 2.3 | 2.5 | 2.4 |
| EV/EBITDA (x) | 9.3 | 8.0 | 9.3 |
| Div Yield (%) | 5.2 | 4.1 | 5.2 |

Shareholding pattern (%)

| As On | Dec-25 | Sep-25 | Dec-24 |
|----------|--------|--------|--------|
| Promoter | 72.6 | 72.7 | 72.8 |
| DII | 8.4 | 7.9 | 8.2 |
| FII | 10.6 | 10.9 | 10.4 |
| Others | 8.4 | 8.6 | 8.6 |

FII Includes depository receipts

- Wipro (WPRO) reported 4QFY26 IT Services revenue of USD2.6b, up 0.2% QoQ CC, below our estimate of 1.0% QoQ growth. It posted an order intake of USD3.5b (up 3.5% QoQ), with a large-deal TCV of USD1.4b (down 18% YoY). Adj. EBIT margin came in at 17.2% (est. 16%). Adj. PAT stood at INR34.8b (up 3.7% QoQ) vs. our estimate of INR33b.
- In INR terms, revenue/adj. EBIT/adj. PAT grew 4.0%/1.8%/2.2% YoY in FY26. In 1QFY27, we expect revenue/adj. EBIT/adj. PAT to grow 11.9%/13.9%/2.5% YoY. Free cash flow stood at 101.4% of net profit for FY26. FY26 RoE came in at 15.7% (vs. 16.6%/14.4%/15.8% in FY25/FY24/FY23). We believe that broad-based growth across verticals and a stable conversion of deal TCV to revenue will be key to a constructive view. We **reiterate our Neutral rating on WPRO with a TP of INR215**, implying 14x FY28E EPS.

Our view: Margin headwinds to persist in 1Q

- Top client decline and US BFSI weakness to weigh on near-term growth:** 1QFY27 guidance of -2% to 0% QoQ CC (mid-point -1%) **suggests another soft quarter despite partial contribution (1.5 months' impact in 1QFY27) from two large deals.** We believe the key drag remains Americas 2, led by a client-specific issue and delayed ramp-ups.
- While management expects normalization from 2Q, we think near-term visibility remains limited due to ramp-up delays and seasonality. **We believe that the timely execution of these deals will be key to improving growth visibility.** The top client decline in 4Q (8% QoQ in 4QFY26) also points to volatility in large accounts. We now build in an organic revenue decline of 1.8% QoQ cc in 1QFY27.
- Margins could be under pressure in the near term owing to investments and deal ramp-ups:** IT Services margins stood at ~17.3%, despite one-month wage hikes and acquisition impact. However, **we believe 1QFY27 margins could see pressure, led by:** 1) the remaining two months of wage hike impact, 2) lower-margin deal ramp-ups, and 3) continued investments in AI platforms. We estimate ~16.4%/ 16.9% EBIT margin for 1QFY27E/FY27E.
- Vertical performance mixed; recovery still uneven:** BFSI was impacted by ramp-up delays and client-specific issues. Technology & Communications continues to lead, supported by AI-led deals, while Healthcare remains weak due to seasonality and policy changes. Manufacturing continues to see pressure from tariffs and demand uncertainty. Overall, we believe a broad-based recovery is still some time away, with growth likely to remain uneven across verticals.

Abhishek Pathak - Research Analyst (Abhishek.Pathak@MotilalOswal.com)

Research Analyst - Keval Bhagat (Keval.Bhagat@MotilalOswal.com) | **Tushar Dhonde** (Tushar.Dhonde@MotilalOswal.com)

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- **Deal TCV healthy, but revenue conversion remains the key monitorable:** WPRO closed 14 large deals (~USD1.4bn TCV) in 4Q, with continued traction in vendor consolidation and cost takeout. While the pipeline remains healthy, we believe **the conversion of deal wins into revenue remains slower than expected**, driven by delayed ramp-ups and increasing deal complexity.
- The company announced a ~INR150b buyback (~5.7% of paid-up equity) at ~19% premium, with completion expected in 1QFY27. **This is broadly in line with past buybacks (~4–5% of equity), implying mid-single-digit EPS accretion assuming full execution.** Combined with dividends, the three-year payout ratio stands at ~88% above its stated policy.

Miss on revenues & guidance and beat on margins; 1QFY27 guidance at -2% to 0% CC

- IT Services revenue at USD2.6b was up 0.2% QoQ in CC (reported USD revenue was up 0.6% QoQ), below our estimate of 1.0% QoQ CC growth. FY26 revenue stood at USD10.4b, down 0.3% YoY.
- 1QFY27 revenue guidance was -2% to 0% in CC terms (mid-point of -1.0% vs -0.5% expected).
- In 4QFY26, Technology and Communications/Consumer grew 5.3%/1.7% QoQ CC, while BFSI/Healthcare declined 1.3%/4.4% QoQ CC.
- Americas 1 grew 0.3% QoQ CC, while Americas 2 declined 2.6% QoQ CC; Europe stood at 2.0% QoQ CC growth.
- Overall Adj. EBIT margin was 17.2% (up 70bps QoQ) and above our estimate of 16.0%. For the full year, IT services margin stood at 17.2%, up 20bp YoY.
- Adj. PAT was up 3.7% QoQ/down 2.3% YoY at INR34.8b (against our estimate of INR33b).
- WPRO reported a deal TCV of USD3.5b in 4QFY26, up 3.5% QoQ/down 12.6% YoY, while large TCV of USD1.4b was up 65% QoQ/down 18% YoY. For FY26, deal TCV stood at USD16.5b, up 15% YoY.
- Net utilization (excl. trainees) was up 40bp at 83.5% (vs. 83.1% in 3Q). Attrition (LTM) was down 40bp QoQ at 13.8%.
- WPRO proposed a buyback of INR150b at a price of INR250/share (implying a 19% premium of CMP), equating to 600m shares (~5.7% of total paid-up equity share capital).

Key highlights from the management commentary

- Client priorities are shifting, with spending decisions increasingly tied to business outcomes. WPRO is making decisive investments in AI.
- Certain clients are witnessing supply chain disruptions due to geopolitical issues.
- Deal structures vary, with productivity benefits either passed on upfront or over time; the Olam deal follows an upfront structure.
- 1QFY27 revenue guidance is in the range of -2% to 0% QoQ in CC terms (mid-point -1.0% vs expectations of -0.5%), reflecting seasonality, a client-specific issue in Americas 2, and partial-quarter contribution from two large deal wins.
- Capco is playing a more proactive advisory role, helping clients navigate AI adoption, geopolitical trade disruptions, and technology transitions; sequentially and YoY, Capco delivered one of its highest revenue quarters in recent periods.

- Enterprise-level token consumption remains low, concentrated in AI-native companies, indicating a future growth opportunity.
- WPRO proposed a buyback of INR150b at INR250 per share (~19% premium), representing ~5.7% of total equity.
- The buyback is expected to be completed in 1QFY27; the three-year capital return ratio stands at 88%, above the stated policy.

Valuations and view

- We model ~1.0% YoY CC revenue growth for FY27E, factoring in a weak start (1QFY27E revenue down ~1.0% QoQ CC) and continued near-term headwinds from ramp-up delays, top client decline, and vertical weakness. We also see limited room for margin expansion, given the wage hikes, lower-margin deal ramp-ups, and ongoing AI investments. We keep our estimates largely unchanged.
- Further improvement in execution and a stable conversion of deal TCV to revenue will be key to a constructive view. We reiterate **our Neutral rating on WPRO with a TP of INR215**, implying 14x FY28E EPS.

Quarterly Performance (IFRS)

| Y/E March | | | | | | | | | | | (INR b) | |
|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|---------|----------|
| | FY25 | | | | FY26 | | | | FY25 | FY26 | Est. | VAR. |
| | 1Q | 2Q | 3Q | 4Q | 1Q | 2Q | 3Q | 4Q | | | 4QFY26 | (% / bp) |
| IT Services Revenue (USD m) | 2,626 | 2,660 | 2,629 | 2,597 | 2,587 | 2,604 | 2,635 | 2,651 | 10,512 | 10,478 | 2,672 | -0.8 |
| QoQ (%) | -1.2 | 1.3 | -1.2 | -1.2 | -0.4 | 0.7 | 1.2 | 0.6 | -2.7 | -0.3 | 1.4 | -78bp |
| Overall Revenue (INR b) | 220 | 223 | 223 | 225 | 221 | 227 | 236 | 242 | 891 | 926 | 246 | -1.6 |
| QoQ (%) | -1.1 | 1.5 | 0.1 | 0.8 | -1.6 | 2.5 | 3.8 | 2.9 | | | 4.6 | -169bp |
| YoY (%) | -3.8 | -1.0 | 0.5 | 1.3 | 0.8 | 1.8 | 5.5 | 7.7 | -0.6 | 4.0 | 9.5 | -177bp |
| GPM (%) | 30.2 | 30.5 | 31.0 | 30.9 | 29.0 | 29.6 | 30.3 | 29.0 | 30.7 | 29.5 | 28.7 | 26bp |
| SGA (%) | 13.7 | 13.6 | 13.8 | 13.6 | 12.9 | 13.2 | 14.2 | 11.9 | 13.7 | 13.0 | 13.0 | -111bp |
| EBITDA | 43 | 45 | 46 | 47 | 43 | 45 | 46 | 49 | 181 | 183 | 48 | 3.5 |
| EBITDA Margin (%) | 19.7 | 20.0 | 20.8 | 20.7 | 19.3 | 19.8 | 19.6 | 20.3 | 20.3 | 19.8 | 19.3 | 100bp |
| IT Serv. EBIT (%) | 16.5 | 16.8 | 17.5 | 17.5 | 17.3 | 16.7 | 17.6 | 17.3 | 17.1 | 17.2 | 17.0 | 29bp |
| EBIT Margin (%) | 16.4 | 16.7 | 17.5 | 17.4 | 16.1 | 16.7 | 16.5 | 17.2 | 17.0 | 16.6 | 16.0 | 118bp |
| Other income | 4 | 6 | 6 | 8 | 7 | 5 | 6 | 5 | 24 | 22 | 4 | 8.7 |
| ETR (%) | 24.5 | 24.6 | 24.4 | 24.3 | 21.6 | 23.8 | 23.6 | 24.4 | 24.5 | 23.4 | 23.4 | 109bp |
| Adj PAT | 30 | 32 | 34 | 36 | 33 | 32 | 34 | 35 | 131 | 134 | 33 | 4.2 |
| Exceptional Items | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 2.4 | -0.2 | 0.0 | 2.3 | 0.0 | |
| PAT | 30 | 32 | 34 | 36 | 33 | 32 | 31 | 35 | 131 | 132 | 33 | 4.7 |
| QoQ (%) | 5.9 | 6.8 | 4.5 | 6.4 | -6.7 | -2.5 | -3.9 | 11.8 | | | 6.8 | 497bp |
| YoY (%) | 4.6 | 21.3 | 24.5 | 25.9 | 10.9 | 1.2 | -7.0 | -2.3 | 19.2 | 0.5 | -6.7 | 435bp |
| EPS (INR) | 5.7 | 3.1 | 3.2 | 3.4 | 3.2 | 3.1 | 3.2 | 3.3 | 12.5 | 12.8 | 3.2 | 4.6 |

Key Performance Indicators

| Y/E March | FY25 | | | | FY26 | | | | FY25 | FY26 |
|---------------------------------|------|------|------|------|------|------|------|------|------|------|
| | 1Q | 2Q | 3Q | 4Q | 1Q | 2Q | 3Q | 4Q | | |
| Revenue (QoQ CC %) | -1.0 | 0.6 | 0.1 | -0.8 | -2.0 | 0.3 | 1.4 | 0.2 | | |
| Margins | | | | | | | | | | |
| Gross Margin | 30.2 | 30.5 | 31.0 | 30.9 | 29.0 | 29.6 | 30.3 | 29.0 | 30.7 | 29.5 |
| EBIT Margin | 16.4 | 16.7 | 17.5 | 17.4 | 16.1 | 16.7 | 16.5 | 17.2 | 17.0 | 16.6 |
| Net Margin | 13.7 | 14.4 | 15.0 | 15.9 | 15.0 | 14.3 | 14.3 | 14.4 | 14.7 | 14.5 |
| Operating metrics | | | | | | | | | | |
| Headcount (k) | 233 | 234 | 233 | 233 | 233 | 235 | 242 | 242 | 233 | 242 |
| Attrition (%) | 14.1 | 14.5 | 15.3 | 15.0 | 15.1 | 14.9 | 14.2 | 13.8 | 15.0 | 13.8 |
| Utilization | 87.7 | 86.4 | 83.5 | 84.6 | 85 | 86.4 | 83.1 | 83.5 | 85.6 | 84.5 |
| Key Verticals (QoQ CC %) | | | | | | | | | | |
| BFSI | 0.5 | 2.7 | -1.9 | -0.5 | -3.8 | 2.2 | 2.6 | -1.3 | -0.1 | -1.9 |
| Retail | 1.6 | 0.3 | -0.9 | -1.3 | -4 | -1.7 | 0.7 | 1.7 | -0.4 | -5.5 |



Highlights from the management commentary

4QFY26 performance and demand outlook

- Client priorities are shifting, with spending decisions increasingly tied to business outcomes. WPRO is making decisive investments in AI.
- Certain clients are witnessing supply chain disruptions due to geopolitical issues.
- Deal structures vary, with productivity benefits either passed on upfront or over time; the Olam deal follows an upfront structure.
- 1QFY27 revenue guidance is in the range of -2% to 0% QoQ in CC terms (mid-point -1.0% vs expectations of -0.5%), reflecting seasonality, a client-specific issue in Americas 2, and partial-quarter contribution from two large deal wins.
- Enterprise-level token consumption remains low, concentrated in AI-native companies, indicating a future growth opportunity.
- The company has proposed a buyback of INR150b at INR250 per share (~19% premium), representing ~5.7% of total equity.
- The buyback is expected to be completed in 1QFY27; the three-year capital return ratio stands at 88%, above stated policy.
- Geopolitical and policy disruptions have become the new normal.
- Cloud, data, and AI continue to attract investments as they form the foundation for future outcomes.
- Partnerships remain critical, with increasing emphasis on AI-native capabilities.
- The top account witnessed a sequential decline in 4Q. An increase in unbilled revenues is considered a quarterly aberration.
- **BFSI:** Performance was impacted by delayed ramp-ups in large deals and client-specific issues. One large deal continues to ramp-up slowly and is expected to impact 1Q as well.
- Capco is playing a more proactive advisory role, helping clients navigate AI adoption, geopolitical trade disruptions, and technology transitions; sequentially and YoY, Capco delivered one of its highest revenue quarters in recent periods.
- **Healthcare:** Impacted by seasonality and policy changes.
- **Manufacturing:** Demand remains cautious due to tariff-led disruptions, uncertainty in consumer demand, and pressure on input costs, leading to tighter budgeting.
- **EMR:** No material impact from geopolitical developments at present.
- **Americas 1:** Growth driven by Consumer, Technology, and Communications verticals.
- **Americas 2:** Significant softness due to BFSI, driven by client-specific issues and delayed deal ramp-ups. Impact expected to normalize from 2QFY27, with effects largely contained to 4Q and 1Q.
- **APMEA:** Growth driven by Southeast Asia, with traction in BFSI, Technology, and Communications. Signed a large deal with Olam Group (~USD 800 million), one of the largest engagements in the region.
- **Europe:** Strong traction in BFSI and healthy deal momentum, particularly in Germany.
- Hired ~7.5k freshers in FY26; no hiring guidance provided for FY27.
- Future revenues are expected to be less FTE-linked, reflecting a shift in delivery models.
- Productivity improvements are visible in SDLC, particularly in testing and coding.
- Clients are increasingly seeking AI-powered, non-legacy solutions.

- Recent acquisitions are aligned with vendor consolidation strategies for clients.

Margin outlook

- Adjusted EBIT margin stood at 17.2%, up 70 bps QoQ.
- IT Services margins remained stable at 17.3%, despite the impact of the Harman acquisition (two months) and wage hikes effective March 1. Tailwinds included rupee depreciation.
- 1QFY27 margins may witness volatility due to large deal ramp-ups and the full-quarter impact of wage increases.
- The company will continue to accelerate investments, particularly in the Wipro Intelligence Platform.

Exhibit 1: Technology grew 5.3% QoQ CC, posting a consecutive fourth quarter growth

| Verticals (QoQ CC, %) | 4QFY23 | 1QFY24 | 2QFY24 | 3QFY24 | 4QFY24 | 1QFY25 | 2QFY25 | 3QFY25 | 4QFY25 | 1QFY26 | 2QFY26 | 3QFY26 | 4QFY26 |
|---------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| BFSI | -2.4 | -4.3 | -3.0 | -4.3 | 2.1 | 0.5 | 2.7 | -1.9 | -0.5 | -3.8 | 2.2 | 2.6 | -1.3 |
| Communications | -4.4 | -0.5 | -7.2 | -8.6 | -4.8 | -1.8 | 1.6 | 0.0 | -4.8 | -1.8 | 1.6 | 0.0 | -4.8 |
| Consumer Business Unit | -0.9 | -3.5 | -2.3 | -1.0 | -0.6 | 1.6 | 0.3 | -0.9 | -1.3 | -4.0 | -1.7 | 0.7 | 1.7 |
| Energy, Natural Resources & Utilities | 5.9 | -4.9 | -5.3 | 0.7 | -0.3 | -6.3 | -3.7 | 0.4 | 1.1 | -0.7 | -1.5 | -4.9 | 1.1 |
| Health Business Unit | 2.0 | -1.3 | 1.4 | 7.5 | 1.2 | -2.8 | -0.5 | 6.7 | -3.1 | 0.5 | -0.2 | 4.2 | -4.4 |
| Manufacturing | -0.3 | 0.9 | -5.4 | -6.1 | -0.6 | -3.0 | -2.0 | 0.0 | -0.6 | -3.0 | -2.0 | 0.0 | -0.6 |
| Technology | -2.7 | 0.1 | 5.8 | -1.9 | -6.0 | -0.5 | 1.6 | -0.6 | -0.9 | 0.4 | 0.8 | 4.2 | 5.3 |

Source: Company, MOFSL

Exhibit 2: APMEA led growth in 4QFY26

| Geographies (QoQ CC, %) | 4QFY23 | 1QFY24 | 2QFY24 | 3QFY24 | 4QFY24 | 1QFY25 | 2QFY25 | 3QFY25 | 4QFY25 | 1QFY26 | 2QFY26 | 3QFY26 | 4QFY26 |
|-------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Americas 1 | -1.5 | -1.1 | 1.0 | 2.0 | -1.8 | 0.4 | 1.2 | 3.9 | 0.2 | 0.6 | 0.5 | 1.8 | 0.3 |
| Americas 2 | -0.3 | -4.2 | -2.3 | -1.3 | 1.9 | -0.7 | 0.8 | -0.6 | -1.0 | -1.7 | -2.0 | -0.8 | -2.6 |
| Europe | -0.6 | -3.4 | -5.1 | -4.3 | -0.1 | -1.4 | -0.1 | -2.7 | -2.5 | -6.4 | 1.4 | 3.3 | 2.0 |
| APMEA | 0.7 | -1.9 | -0.5 | -5.4 | -2.2 | -4.2 | 0.3 | -2.1 | 1.0 | 0.6 | 3.1 | 1.7 | 3.1 |

Source: Company, MOFSL

Valuations and view

- We model ~1.0% YoY CC revenue growth for FY27E, factoring in a weak start (1QFY27E revenue down ~1.0% QoQ CC) and continued near-term headwinds from ramp delays, top client decline, and vertical weakness. We also see limited room for margin expansion, given the wage hikes, lower-margin deal ramp-ups, and ongoing AI investments. We keep our estimates largely unchanged.
- Further improvement in execution and a stable conversion of deal TCV to revenue will be key to a constructive view. We reiterate **our Neutral rating on WPRO with a TP of INR215**, implying 14x FY28E EPS.

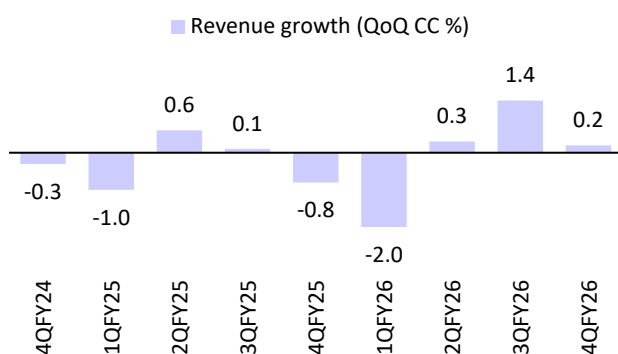
Exhibit 3: Revisions to our estimates

| | Revised | | Earlier | | Change | |
|-----------------------------|---------|--------|---------|--------|---------|--------|
| | FY27E | FY28E | FY27E | FY28E | FY27E | FY28E |
| INR/USD | 93.8 | 95.0 | 93.8 | 95.0 | 0.0% | 0.0% |
| IT Services USD Revenue - m | 10,579 | 10,898 | 10,716 | 11,066 | -1.3% | -1.5% |
| IT services Growth (%) | 1.0 | 3.0 | 2.1 | 3.3 | -110bps | -30bps |
| EBIT margin - Overall (%) | 16.9 | 16.9 | 16.7 | 16.7 | 20bps | 20bps |
| Adj. PAT (INR B) | 139.4 | 143.9 | 140.9 | 146.0 | -1.1% | -1.4% |
| Adj. EPS | 14.53 | 15.49 | 14.69 | 15.72 | -1.1% | -1.4% |

Source: MOFSL

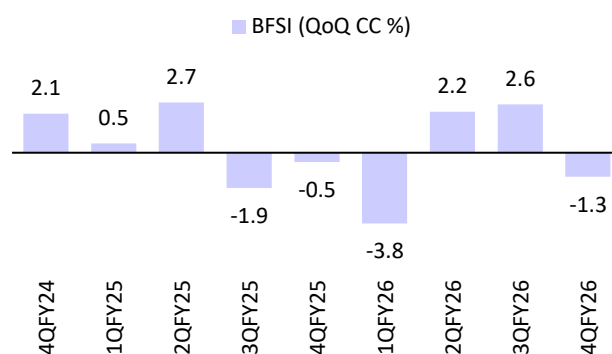
Story in charts

Exhibit 4: WPRO revenue grew 0.2% QoQ CC



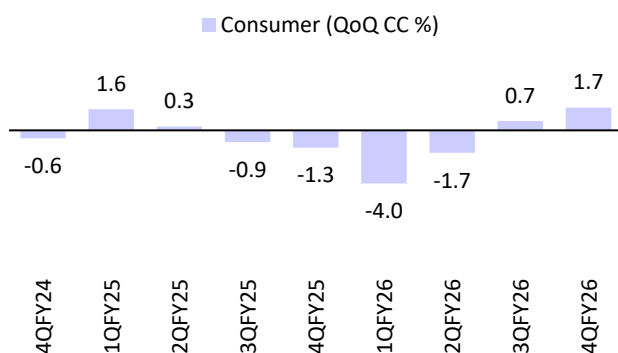
Source: Company, MOFSL

Exhibit 5: BFSI declined 1.3% QoQ cc in 4Q due to delays in ramp-up



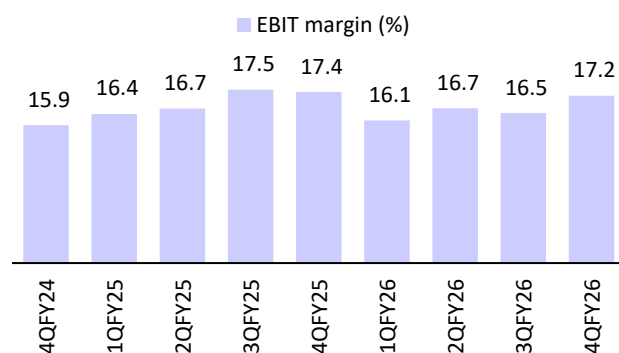
Source: Company, MOFSL

Exhibit 6: Consumer showed strength in Americas 1



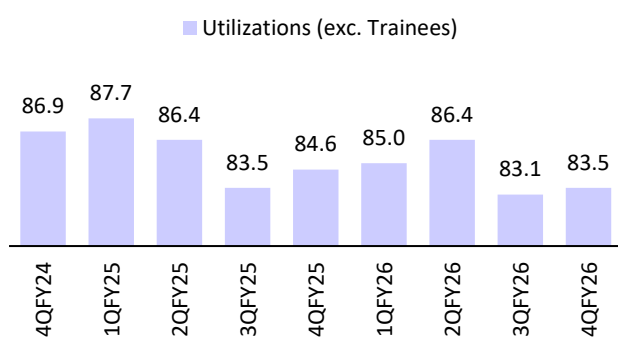
Source: Company, MOFSL

Exhibit 7: EBIT margin expanded 70bp QoQ



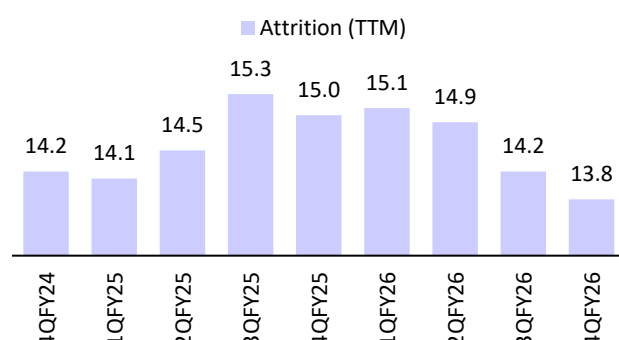
Source: Company, MOFSL

Exhibit 8: Utilization increased 40bp to 83.5%



Source: Company, MOFSL

Exhibit 9: Attrition was down 40bp in 4Q



Source: Company, MOFSL

Operating metrics

Exhibit 10: Operating metrics

| | 4QFY24 | 1QFY25 | 2QFY25 | 3QFY25 | 4QFY25 | 1QFY26 | 2QFY26 | 3QFY26 | 4QFY26 |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Verticals (%) | | | | | | | | | |
| Finance Solutions | 33.5 | 34.0 | 34.8 | 34.1 | 34.2 | 33.6 | 34.3 | 34.6 | 34.1 |
| Healthcare Life Sciences | 14.1 | 13.9 | 13.6 | 14.7 | 14.4 | 14.6 | 14.5 | 14.9 | 14.2 |
| Energy, Manufacturing and Resources | 18.5 | 17.6 | 17.0 | 16.9 | 17.3 | 17.7 | 17.4 | 16.3 | 16.5 |
| Consumer | 18.7 | 19.2 | 19.2 | 19.0 | 18.9 | 18.6 | 18.2 | 18.2 | 18.4 |
| Technology & Communications | 15.2 | 15.3 | 15.4 | 15.3 | 15.2 | 15.5 | 15.6 | 16.0 | 16.8 |
| Geography (%) | | | | | | | | | |
| Americas 1 | 30.4 | 30.9 | 30.8 | 32.3 | 32.8 | 33.1 | 33.0 | 33.2 | 33.2 |
| Americas 2 | 30.7 | 30.8 | 30.6 | 30.6 | 30.6 | 30.4 | 29.6 | 29.0 | 28.1 |
| Europe | 27.8 | 27.6 | 27.9 | 26.7 | 26.1 | 25.7 | 26.3 | 26.7 | 27.2 |
| APMEA | 11.1 | 10.7 | 10.7 | 10.4 | 10.5 | 10.8 | 11.1 | 11.1 | 11.5 |
| Customer size distribution (TTM) | | | | | | | | | |
| Over USD100m | 22 | 22 | 21 | 18 | 17 | 16 | 16 | 16 | 16 |
| Over USD75m | 32 | 29 | 30 | 30 | 28 | 27 | 29 | 31 | 29 |
| Over USD50m | 45 | 43 | 42 | 42 | 44 | 47 | 45 | 45 | 45 |
| Over USD20m | 116 | 117 | 117 | 114 | 111 | 109 | 104 | 103 | 106 |
| Over USD10m | 205 | 192 | 186 | 187 | 181 | 180 | 177 | 177 | 183 |
| Over USD5m | 301 | 301 | 297 | 290 | 289 | 281 | 272 | 281 | 289 |
| Over USD3m | 409 | 407 | 411 | 403 | 398 | 397 | 393 | 390 | 391 |
| Over USD1m | 741 | 735 | 733 | 722 | 716 | 725 | 730 | 722 | 715 |
| Customer metrics | | | | | | | | | |
| Revenue from existing customers (%) | 97.8 | 99.7 | 99.4 | 98.8 | 98.1 | 99.6 | 98.6 | 96.5 | 94.7 |
| Number of new customers | 60 | 43 | 28 | 63 | 63 | 49 | 45 | 92 | 30 |
| Total number of active customers | 1371 | 1364 | 1342 | 1299 | 1282 | 1266 | 1257 | 1272 | 1233 |
| Employee metrics | | | | | | | | | |
| Closing headcount – IT Services (k) | 233 | 233 | 234 | 233 | 233 | 233 | 235 | 242 | 242 |
| Sales and support staff – IT Services (k) | 16 | 0 | 0 | 0 | 15 | 0 | 0 | 0 | 0 |
| Utilization | | | | | | | | | |
| Net utilization (excluding trainees, %) | 86.9 | 87.7 | 86.4 | 83.5 | 84.6 | 85.0 | 86.4 | 83.1 | 83.5 |
| Attrition | | | | | | | | | |
| Voluntary TTM | 14.2 | 14.1 | 14.5 | 15.3 | 15.0 | 15.1 | 14.9 | 14.2 | 13.8 |
| Customer concentration (%) | | | | | | | | | |
| Top customer | 3.8 | 4.0 | 4.1 | 4.5 | 4.4 | 4.7 | 4.8 | 4.7 | 4.3 |
| Top five | 13.4 | 13.6 | 14.0 | 14.3 | 14.5 | 14.7 | 14.4 | 14.4 | 13.8 |
| Top 10 | 22.0 | 22.5 | 22.9 | 23.7 | 24.2 | 24.5 | 24.0 | 23.7 | 23.1 |

Source: MOFSL, Company

Financials and valuations

| Income Statement | | | | | | (INR b) | |
|-----------------------|------------|------------|------------|------------|------------|--------------|--------------|
| Y/E March | FY22 | FY23 | FY24 | FY25 | FY26 | FY27E | FY28E |
| Sales | 791 | 905 | 896 | 891 | 926 | 1,002 | 1,044 |
| Change (%) | 27.7 | 14.4 | -0.9 | -0.6 | 4.0 | 8.2 | 4.2 |
| Operating Costs | 556 | 645 | 631 | 618 | 653 | 707 | 730 |
| Gross Profit | 235 | 259 | 266 | 273 | 273 | 295 | 314 |
| SG&A | 97 | 120 | 130 | 122 | 119 | 126 | 138 |
| EBITDA | 169 | 173 | 170 | 181 | 183 | 200 | 209 |
| % of Net Sales | 21.4 | 19.1 | 19.0 | 20.3 | 19.8 | 20.0 | 20.0 |
| Depreciation & Amort. | 31 | 33 | 34 | 30 | 29 | 31 | 33 |
| EBIT | 138 | 140 | 136 | 151 | 154 | 169 | 176 |
| % of Net Sales | 17.5 | 15.4 | 15.2 | 17.0 | 16.6 | 16.9 | 16.9 |
| Other Income | 13 | 8 | 11 | 24 | 22 | 17 | 16 |
| PBT | 151 | 148 | 147 | 175 | 176 | 186 | 192 |
| Tax | 29 | 34 | 36 | 43 | 41 | 45 | 47 |
| Rate (%) | 19.1 | 23.0 | 24.5 | 24.5 | 23.4 | 24.4 | 24.5 |
| Extraordinary items | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| Minority Interest | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Adjusted PAT | 122 | 114 | 110 | 131 | 134 | 139 | 144 |
| Change (%) | 13.2 | -7.1 | -2.9 | 19.2 | 2.2 | 3.8 | 3.3 |

| Balance Sheet | | | | | | (INR b) | |
|---------------------------------|------------|------------|------------|--------------|--------------|--------------|--------------|
| Y/E March | FY22 | FY23 | FY24 | FY25 | FY26 | FY27E | FY28E |
| Share Capital | 11 | 11 | 10 | 21 | 21 | 21 | 21 |
| Reserves | 647 | 770 | 739 | 807 | 864 | 767 | 804 |
| Net Worth | 658 | 781 | 750 | 828 | 885 | 788 | 825 |
| Minority Interest & others | 56 | 66 | 88 | 108 | 129 | 132 | 149 |
| Loans | 152 | 150 | 141 | 162 | 168 | 158 | 148 |
| Capital Employed | 866 | 997 | 979 | 1,098 | 1,182 | 1,077 | 1,121 |
| Gross Block | 338 | 369 | 395 | 432 | 465 | 489 | 509 |
| Less : Depreciation | 228 | 262 | 296 | 325 | 354 | 386 | 419 |
| Net Block | 110 | 107 | 100 | 106 | 110 | 103 | 91 |
| Investments | 20 | 22 | 23 | 28 | 30 | 30 | 30 |
| Intangible Assets | 291 | 351 | 349 | 352 | 417 | 417 | 417 |
| Other non-current assets | 38 | 35 | 31 | 22 | 36 | 43 | 45 |
| Curr. Assets | 621 | 661 | 651 | 778 | 826 | 741 | 803 |
| Debtors | 176 | 187 | 174 | 182 | 213 | 222 | 232 |
| Inventories | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Cash & Bank Balance | 104 | 92 | 97 | 122 | 106 | 99 | 164 |
| Adv., Other Current Assets | 98 | 72 | 68 | 62 | 70 | 81 | 79 |
| Investments | 242 | 309 | 311 | 411 | 438 | 338 | 328 |
| Current Liab. & Prov | 213 | 179 | 173 | 188 | 237 | 256 | 264 |
| Net Current Assets | 408 | 482 | 477 | 589 | 589 | 485 | 539 |
| Application of Funds | 866 | 997 | 979 | 1,098 | 1,182 | 1,077 | 1,121 |

Financials and valuations

Ratios

| Y/E March | FY22 | FY23 | FY24 | FY25 | FY26 | FY27E | FY28E |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Basic (INR) | | | | | | | |
| EPS | 12.4 | 11.5 | 11.1 | 13.3 | 13.6 | 14.5 | 15.5 |
| Cash EPS | 15.5 | 14.9 | 14.6 | 16.3 | 16.7 | 18.4 | 19.0 |
| Book Value | 66.7 | 79.2 | 76.0 | 84.0 | 89.8 | 85.0 | 89.0 |
| DPS | 3.0 | 0.5 | 0.0 | 6.0 | 11.0 | 8.7 | 10.8 |
| Payout % | 24.2 | 4.4 | 1.6 | 45.2 | 81.0 | 60.0 | 70.0 |
| Valuation (x) | | | | | | | |
| P/E | 17.0 | 18.3 | 18.9 | 15.8 | 15.5 | 14.5 | 13.6 |
| Cash P/E | 13.6 | 14.2 | 14.4 | 12.9 | 12.6 | 11.4 | 11.1 |
| EV/EBITDA | 11.1 | 10.5 | 10.6 | 9.4 | 9.3 | 8.0 | 9.3 |
| EV/Sales | 2.4 | 2.0 | 2.0 | 1.9 | 1.8 | 1.6 | 1.9 |
| Price/Book Value | 3.2 | 2.7 | 2.8 | 2.5 | 2.3 | 2.5 | 2.4 |
| Dividend Yield (%) | 1.4 | 0.2 | 0.0 | 2.9 | 5.2 | 4.1 | 5.2 |
| Profitability Ratios (%) | | | | | | | |
| RoE | 20.2 | 15.8 | 14.4 | 16.6 | 15.7 | 16.7 | 17.9 |
| RoCE | 16.3 | 12.8 | 11.3 | 12.0 | 11.7 | 13.2 | 14.0 |
| Turnover Ratios | | | | | | | |
| Debtors (Days) | 81 | 75 | 71 | 75 | 84 | 81 | 81 |
| Asset Turnover (x) | 0.8 | 0.8 | 0.8 | 0.7 | 0.7 | 0.7 | 0.8 |
| Leverage Ratio | | | | | | | |
| Debt/Equity Ratio(x) | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |

Cash Flow Statement

(INR b)

| Y/E March | FY22 | FY23 | FY24 | FY25 | FY26 | FY27E | FY28E |
|------------------------------|-------------|------------|-------------|------------|-------------|-------------|-------------|
| CF from Operations | 147 | 145 | 158 | 159 | 163 | 171 | 177 |
| Cash for Wkg. Capital | -36 | -15 | 19 | 10 | -14 | -7 | 16 |
| Net Operating CF | 111 | 131 | 176 | 169 | 149 | 164 | 193 |
| Net Purchase of FA | -19 | -14 | -6 | -13 | -15 | -20 | -21 |
| Other change in investments | -205 | -70 | 18 | -68 | -19 | 96 | 10 |
| Net Cash from Invest. | -224 | -84 | 12 | -81 | -33 | 76 | -11 |
| Issue of Shares/Other adj | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Proceeds from LTB/STB | 53 | -28 | -177 | -1 | -26 | -166 | -16 |
| Dividend Payments | -7 | -33 | -6 | -63 | -115 | -81 | -100 |
| Net CF from Finan. | 47 | -61 | -183 | -64 | -141 | -247 | -117 |
| Free Cash Flow | 91 | 116 | 170 | 156 | 134 | 144 | 172 |
| Net Cash Flow | -67 | -14 | 5 | 25 | -25 | -7 | 65 |
| Forex difference | 1 | 2 | 0 | 0 | 9 | 0 | 0 |
| Opening Cash Bal. | 168 | 102 | 90 | 95 | 120 | 104 | 97 |
| Add: Net Cash | -66 | -12 | 5 | 25 | -16 | -7 | 65 |
| Closing Cash Bal. | 102 | 90 | 95 | 120 | 104 | 97 | 162 |

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NOTES

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|----------------------------------|--|
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| SELL | < - 10% |
| NEUTRAL | < - 10 % to 15% |
| UNDER REVIEW | Rating may undergo a change |
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Nainesh Rajani

Email: nainesh.rajani@motilaloswal.com

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| Contact Person | Contact No. | Email ID |
|--------------------|-----------------------------|------------------------------|
| Ms. Hemangi Date | 022 40548000 / 022 67490600 | query@motilaloswal.com |
| Ms. Kumud Upadhyay | 022 40548082 | servicehead@motilaloswal.com |
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