Happiest Minds Ltd. (HAPPSTMN)

May 14, 2025 | CMP: INR 594| Target Price: INR 655

Expected Share Price Return: 10.0% | Dividend Yield: 0.9% | Expected Total Return: 10.9%

Sector View: Neutral

hoice	Update
ADD	Results U
or View: Neutral	
ealthcare vertical and 2.6% QoQ (vs oY in CC terms. For	Q4FY25

Change in Estimates	
Target Price Change	✓
Recommendation	_
Company Info	
BB Code	HAPPSTMN IN EQUITY
Face Value (INR)	2.0
52 W High/Low (INR)	955/525

52 W FIGH/LOW (INK)	900/020
Mkt Cap (Bn)	INR 90.6/ \$1.0
Shares o/s (Mn)	152.3
3M Avg. Daily Volume	6,17,657

Change in Estimates

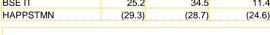
		FY26E			FY27E	
INR Bn	New	Old	Dev. (%)	New	Old	Dev. (%)
Revenues	23.4	24.4	(4.1)	27.0	28.4	(4.7)
EBIT	3.7	3.5	8.5	4.6	4.2	8.7
EBITM %	16.0	14.1	185.3	17.0	14.9	210.0
EPS	17.6	19.0	(7.4)	21.8	23.4	(6.9)

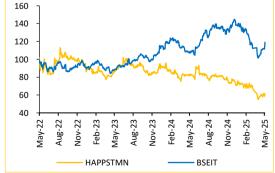
Actual vs Consen	sus		
INR Bn	Q4FY25A	BB Est.	Dev.%
Revenue	5.4	5.4	(0.9)
EBITDA	0.8	1.0	(20.0)
EBITDAM %	15.4	18.5	(310) Bps
PAT	0.3	0.5	(38.3)

Key Financial	S				
INR Bn	FY23	FY24	FY25	FY26E	FY27E
Revenue	14.3	16.2	20.6	23.4	27.0
YoY (%)	30.7	13.7	26.8	13.7	15.4
EBITDA	3.6	3.4	3.5	4.8	5.8
EBITDAM %	25.1	20.7	17.2	20.5	21.5
Adj PAT	2.3	2.5	1.8	2.6	3.3
EPS	16.1	16.7	12.3	17.6	21.8
ROE %	27.5	16.8	11.7	14.4	15.1
ROCE %	18.2	10.6	7.1	9.2	10.2
PE(x)	37	36	48	34	27

Shareholding Pattern (%)

onal onoraling i at			
	Mar-25	Dec-24	Sep-24
Promoters	44.22	44.23	44.23
Flls	5.04	5.34	5.33
Dlls	10.58	6.08	4.18
Public	40.16	44.35	46.26
Relative Performa	ance (%)		
YTD	3Y	2Y	1Y
BSE IT	25.2	34.5	11.4





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Q4FY25 Information Technology Result Preview

- Q4FY25 performance impacted by seasonal ramp down in Healthcare vertical Revenue for Q4FY25 came at INR 5.4Bn up 30.5% YoY and 2.6% QoQ
 - consensus est. at INR 5.4Bn) and 1.1% QoQ and 27.9% YoY in CC terms. I FY25 company posted 25.6% growth, its best since IPO, though slightly below the 28-30% target. The company expects strong double-digit organic growth in FY26 and FY27, supported by strategic initiatives.
 - EBITDA for Q4FY25 came at INR 0.8Bn, up 1.0% YoY but down 10.7% QoQ (vs consensus est. at INR 1.0Bn). EBITDAM was down 450bps YoY & 230bps QoQ to 15.4% (vs consensus est. at 18.5%). The decline was due to investments towards the GenAl business & an expanded sales team, post-adjusting this impact, the normalized margin is 20% within the guided range.
- PAT for Q4FY25 stood at INR 0.3Bn, down 52.8% YoY and 32.1% QoQ (vs consensus est. at INR 0.5Bn). The decline was primarily due to one-time INR 125Mn bad debt provision due to ramp down of one major client in Healthcare vertical, however post adjusting this impact, the normalized PAT is INR 0.5Bn (down 7.8% QoQ and 35.8% YoY).
- Total headcount addition continues to stay linear & stood flattish at 6.632 while attrition rate remained elevated at 16.6% for Q4FY25.

Outlook

- BFSI & Healthcare verticals to drive double digit growth from FY26. BFSI, the largest segment, is poised to drive FY26 growth, aided by PureSoftware/ Aureus acquisitions, Arttha banking platform, & focus on CRM & modernization.
- Healthcare and Life Sciences remain highly promising, backed by investments in bioinformatics, medical devices, and Pharma. This will enable advanced analytics, data engineering, and consumer data platforms to help Pharma clients better understand patients.
- GenAl business evolving towards larger engagements and RFPs with premium pricing to augur well. Though utilization is currently low at 34.5% due to R&D focus, this is expected to improve, supporting overall profitability in the coming guarters. Currently GenAI BU contributes 2% to Top-line.
 - We expect above drivers coupled with easing of recession fears with the US-China trade deal should bring stability in the company's key geographies and create a favorable demand environment for company's long-term growth trajectory.
- EBITDAM is expected to sustain within the guided range of 20-22% led by strong revenue trajectory. Although earn outs for PureSoftware and Aureus will continue for another year, we expect margins to expand to 20.5% by FY26E and 21.5% by FY27E, driven by operational efficiencies from ongoing transformational initiatives.

Valuation

HAPPSTMN is well-positioned for growth, driven by organic revival led by BFSI & Healthcare verticals, its expertise in Product development led SAAS solutions & successful integration of acquisitions. We expect Revenue/EBITDA/PAT to grow at CAGR of 14.5%/28.0%/33.2%, respectively, for FY25-FY27E. Factoring in impact of bad debt provisions for FY25, we revise our rating to ADD & lower target price to INR655, with a downward revised PE multiple of 30x (earlier 32x), based on the FY27E EPS of INR 21.8.

HAPPSTMN Ltd.	Q4 FY25	Q4 FY24	YoY (%)	Q3 FY25	QoQ (%)
Revenues (INR Mn)	5,446	4,173	30.5	5,308	2.6
Employee Cost	3,592	2,628	36.7	3,558	1.0
Gross Profit (INR Mn)	1,854	1,545	20.0	1,750	5.9
Gross Margin (%)	34.0%	37.0%	(298) bps	33.0%	107 bps
Other Cost	1,015	715	42.0	811	25.1
Depreciation	226	147	53.5	210	7.4
EBIT (INR Mn)	613	683	(10.2)	729	(15.9)
EBIT Margin (%)	11.3%	16.4%	(511) bps	13.7%	(247) bps
Other Income	260	252	2.9	230	13.0
Interest	247	103	139.5	269	(8.1)
PBT	625	832	(24.8)	689	(9.3)
Tax	164	242	(32.2)	188	(13.1)
PAT (INR Mn)	340	720	(52.8)	501	(32.1)
Basic EPS (INR)	2.26	4.8	(52.8)	3.3	(32.1)

Source: Company, CEBPL

24FY25 Results Update

Management Call - Highlights

- The Board of Directors has recommended a final dividend of INR 3.50 per share, subject to approval by the shareholders. The total dividend for the year will be INR6 per share, including the already paid interim dividend of INR 2.50.
- Demand remains resilient in certain sectors like BFSI and healthcare. Sectors like Manufacturing, Industrial, and Retail witnessed softness due to delayed decision making and a waitand-watch approach by clients.
- A revolutionary healthcare product is expected to be launched in Q1FY27. The development of the healthcare product will not require large capital expenditures and is expected to be cash positive in the first year. The final decision to launch the healthcare product will be taken by the board only when the business plan is ready towards the end of FY26.
- HAPPSTMN expects to deliver healthy double-digit organic growth not just in FY26 but also FY27 due to the momentum built up through its 10 strategic transformational changes.
- HAPPSTMN has maintained a superior margin profile within the guided range for 19 quarters in a row.
- The utilization rate remained stable at 77.4% in Q4FY25, with management targeting a range of 78% to 80% moving forward.
- Al is being used to help customers in the Pharma space shorten the time period required to develop new molecules and go through the trial process.

Institutional Equities	s
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Sequential Operating Performance

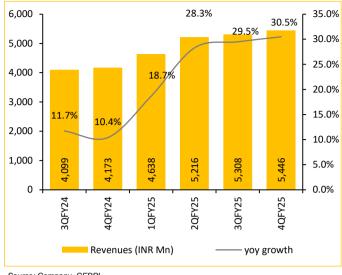
	1QFY24	2QFY24	3QFY24	4QFY24	1QFY25	2QFY25	3QFY25	4QFY25
Income Statement								
Revenues (INR Mn)	3,909	4,066	4,099	4,173	4,638	5,216	5,308	5,446
EBIT (INR Mn)	751	681	661	683		687	729	613
EBIT Margin (%)	19.2	16.7	16.1	16.4	13.5	13.2	13.7	11.3
PAT (INR Mn)	583	585	596	720	510	495	501	340
Basic EPS (INR)	4.0	3.9	4.0	4.8	3.4	3.3	3.3	2.3
Operating Metrics								
Revenue - Geography (%)								
North America	71.9	71.5	70.3	69.0	66.5	65.3	64.7	62.3
Europe	15.5	15.7	16.4	17.7	16.9	15.0	15.5	14.9
India	8.7	9.0	9.0	9.0	8.7	8.5	8.0	7.3
Rest of the world	3.9	3.8	4.3	4.3	7.9	11.2	11.8	15.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Revenue - Industry (%)								
Edutech	24.1	25.0	24.0	22.3	21.5	19.3	17.4	17.0
Hitech	14.8	14.2	14.3	14.7	14.8	14.3	15.4	13.5
BFSI	11.0	10.3	10.9	11.4	16.8	22.5	23.6	26.5
Travel, media & entertainment	12.0	11.6	11.7	12.2	10.7	8.6	8.4	8.5
Healthcare	12.9	13.8	14.8			16.4	16.4	15.6
Retail / CPG	7.1	7.2	7.6	7.8		8.1	8.4	8.7
Industrial	8.2	7.6	6.8	7.4	7.3	7.2	6.7	6.8
Manufacturing	5.4	6.3	7.4	6.3	4.0	3.0	3.2	2.7
Others	4.5	4.0	2.5	1.8	0.7	0.6	0.5	0.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Revenue – Business Unit (%)								
Product Engineering Services	50.4	50.4	49.5	48.8	-	-	-	-
Digital Business Services	27.6	27.2	28.1	28.4	-	-	-	-
Services	18.6	17.2	16.8	17.1	16.3	14.4	14.1	15.6
Generative AI business unit (GBS)	-	-	-	-	1.5	1.5	1.5	2.1
Product & Digital engineering services (PDES)	-	-	-	-	77.0	79.2	79.8	77.7
Other Income	3.4	5.2	5.6	5.7		4.9	4.1	4.5
Total	100.0	100.0	100.0	100.0	•••••••	100.0	100.0	100.0
Onsite	16.1	14.9	13.8	12.8		11.4	10.8	12.0
Offshore	83.9	85.1	86.2	87.2	88.6	88.6	89.2	88.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Digital Services Offering (%)	· · · · · · · · · · · · · · · · · · ·							
Digital Infrastructure / Cloud	44.2	42.3	43.3	41.8	47.5	52.6	51.8	52.5
SaaS	22.2	27.1	26.8	26.5	25.1	23.8	23.6	21.1
Security Solutions	10.1	9.3				6.6	7.1	7.6
Analytics / Al	13.9	12.9	12.4	13.8	12.1	11.1	10.9	11.1
loT	4.6	3.7	4.3	5.0	4.2	3.2	2.8	2.8
Total	95.0	95.3	96.1	96.7		97.3	96.2	95.1
Automation	28.3	29.6	29.1	26.9	23.9	24.1	24.7	25.3
Employee Metrics								
Onsite	244	231	224	211	412	274	284	385
Offshore	4,804	5,054				6,306	6,346	6,247
Total Headcount	5,048	5,285		5,168		6,580	6,630	6,632
Utilization (%)EBPL	74.6	75.6				76.3	78.0	77.4
Attrition Rate LTM (%)	16.6	14.4		13.0		14.4	15.3	16.6

Choice

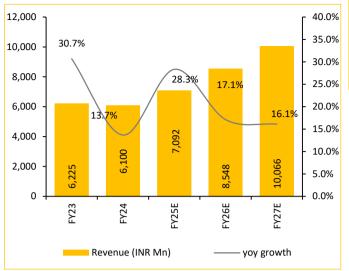
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Q4FY25 Results Update

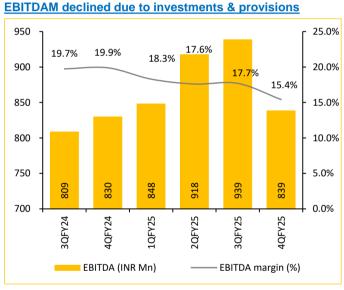
Revenue growth of 30.5% YoY



Revenue expected to grow at 14.5% CAGR over FY25-27E

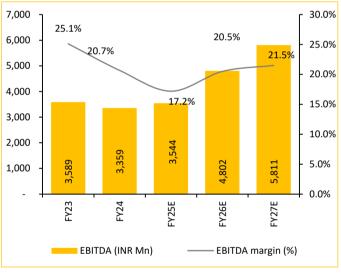


Source: Company, CEBPL

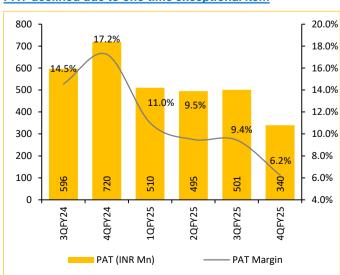


Source: Company, CEBPL

EBITDA expected to grow at 28.0% CAGR over FY25-27E



Source: Company, CEBPL

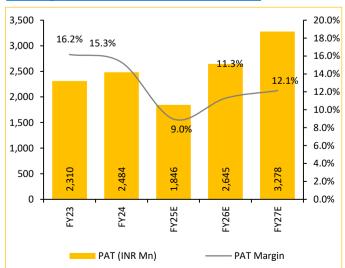


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PAT declined due to one-time exceptional item

Source: Company, CEBPL

PAT to grow at 33.2% CAGR over FY25E-27E



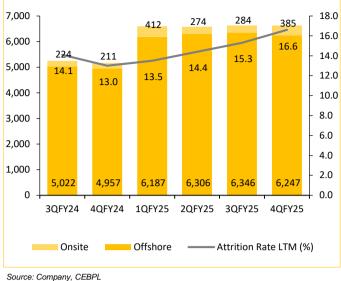
Source: Company, CEBPL

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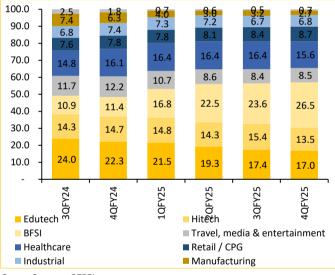
Q4FY25 Results Update

Attrition rate remained elevated

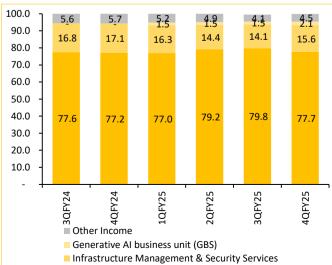




Puresoftware acquisition boosts BFSI share expansion



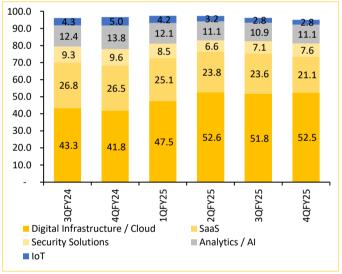
Source: Company, CEBPL



Growth led by PDES business unit

Source: Company, CEBPL

Digital Infrastructure/ Cloud segment holds majority share



Source: Company, CEBPL

Source: Company, CEBPL

1 Year Forward PE Band



Source: Company, CEBPL

Choice

Q4FY25 Results Update

Income statement (Consolidated in INR Mn)

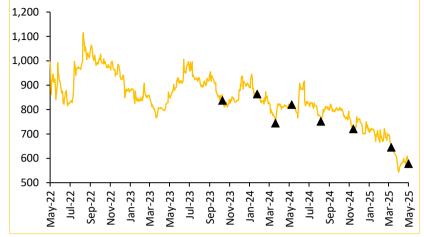
Particular	FY23	FY24	FY25	FY26E	FY27E
Revenue	14,293	16,247	20,608	23,426	27,026
Gross profit	6,225	6,100	6,955	8,668	10,270
EBITDA	3,589	3,359	3,544	4,802	5,811
Depreciation	419	583	887	1,054	1,216
EBIT	3,170	2,776	2,657	3,748	4,594
Other income	211	854	1,014	1,022	1,081
Interest expense	219	423	995	1,171	1,216
PAT	2,310	2,484	1,846	2,645	3,278
EPS	16.1	16.7	12.3	17.6	21.8
Ratio Analysis	FY23	FY24	FY25	FY26E	FY27E
Growth Ratios (%)					
Revenues	30.7	13.7	26.8	13.7	15.4
Gross Profit	31.4	(2.0)	14.0	24.6	18.5
EBITDA	39.6	(6.4)	5.5	35.5	21.0
EBIT	41.4	(12.4)	(4.3)	41.1	22.6
Margin Ratios (%)					
EBITDA Margin	25.1	20.7	17.2	20.5	21.5
EBIT Margin	22.2	17.1	12.9	16.0	17.0
Profitability (%)					
ROE	27.5	16.8	11.7	14.4	15.1
ROIC	25.6	12.5	9.7	12.3	13.3
ROCE	18.2	10.6	7.1	9.2	10.2
Valuation					
OCF / Net profit (%)	89.7	85.6	128.0	142.5	128.5
BVPS (x)	58.6	98.5	104.7	122.2	144.0
Free Cash flow yield(%)	(1.4)	0.7	0.8	2.5	3.1

•									
Particular		F	¥23	F١	(24	FY2	25	FY26E	FY27E
Tangible fixed assets		1	,346	1,3	1,379 1,4 ⁻		10 1,674		1,854
Goodwill & intangible assets		2	,996	2,7	754	10,70	9,259		9,436
Investments			0		0	3,50)4	4,029	4,634
Cash & Cash equivalen	its		700	1,*	147	1,19	91	2,489	2,751
Other non-current asse	ts	1	,336	Ę	568	1,46	68	1,615	1,776
Other current assets		10	,030	16,6	531	15,3 <i>1</i>	14	17,181	19,168
Total assets		16	,408	22,4	478	33,59	91	36,247	39,619
Shareholder's funds		8	,388	14,8	302	15,74	16	18,391	21,669
Minority Interest			-		-		-	-	-
Borrowings		4	,676	4,4	424	11,60)9	11,441	11,282
Lease liabilities			662	(698 82		27	860	894
Other non-current liabilities			652	ę	504 1,91		11	1,911	1,911
Other current liabilities		2	,030	2,0	,049 3,498		98	3,644	3,862
Total equity & liabilitie	es	16	,408	22,4	,478 33,591		91	36,247	39,619
Cash Flows (INR Mn)	FY23		FY2	4	F	Y25	F	Y26E	FY27E
Cash Flows From Operations	2,072		2,12	6	2,	364	3	3,770	4,211
Cash Flows From Investing	(3,510)		(4,664	.)	(7,6	622) (260)		(260)	(1,572)
Cash Flows From Financing	721		3,635 4,999		995	(1,171)		(1,216)	
DuPont Analysis (INR Mn) F		Y23	F	Y24		FY25		Y26E	FY27E
ROE	27	.5%	16	.8%	1	1.7%		14.4%	15.1%
Net Profit Margin	16	.2%	15	.3%		9.0%		11.3%	12.1%
Asset Turnover		0.9		0.7		0.6		0.6	0.7
Equity Multiplier		2.0		1.5		2.1		2.0	1.8

Balance sheet (Consolidated in INR Mn)

Source: Company, CEBPL

Historical share price chart: Happiest Minds Technologies Limited



Date	Rating	Target Price
October 19, 2023	ADD	920
January 19, 2024	ADD	945
March 18,2024	BUY	945
May 08,2024	BUY	905
August 13, 2024	BUY	848
November 14, 2024	HOLD	856
March 27, 2025	BUY	750
May 14, 2025	ADD	655

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CHOICE RATING DISTRIBUTION & METHODOLOGY				
Large Cap*				
BUY	The security is expected to generate upside of 15% or more over the next 12 months			
ADD	The security is expected to show upside returns from 5% to less than 15% over the next 12 months			
REDUCE	The security is expected to show upside or downside returns by 5% to -5% over the next 12 months			
SELL	The security is expected to show downside of 5% or more over the next 12 months			
Mid & Small Cap*				
BUY	The security is expected to generate upside of 20% or more over the next 12 months			
ADD	The security is expected to show upside returns from 5% to less than 20% over the next 12 months			
REDUCE	The security is expected to show upside or downside returns by 5% to -10% over the next 12 months			
SELL	The security is expected to show downside of 10% or more over the next 12 months			
Other Ratings				
NOT RATED (NR)	The stock has no recommendation from the Analyst			
UNDER REVIEW (UR)	The stock is under review by the Analyst and rating may change			
Sector View				
POSITIVE (P)	Fundamentals of the sector look attractive over the next 12 months			
NEUTRAL (N)	Fundamentals of the sector are expected to be stable over the next 12 months			
CAUTIOUS (C)	Fundamentals of the sector are expected to be challenging over the next 12 months			

*Large Cap: More Than INR 20,000 Cr Market Cap *Mid & Small Cap: Less Than INR 20,000 Cr Market Cap

Disclaimer

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